



**Republika e Kosovës**  
**Republika Kosova - Republic of Kosovo**

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**SEMIANNUAL REPORT**  
**ON THE IMPLEMENTATION OF THE ACTION PLAN**  
**OF THE STRATEGY ON RULE OF LAW<sup>1</sup>**

July 2022

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<sup>1</sup>This Report was approved by the Steering Committee of the Strategy on Rule of Law at the meeting held on 27<sup>th</sup> of July 2022.

## I. GENERAL INFORMATION

The Strategy on Rule of Law (2021-2026) and its Action Plan (2021-2023) were approved by the Government of the Republic of Kosovo in August 2021. After discussions with independent bodies of the justice system and other implementing institutions of Strategy, the Steering Committee of this Strategy, composed of institutional leaders, met in January 2022, where commitments were made to start the implementation of the Strategy and the Action Plan. Consequently, in early 2022, the inter-institutional coordination body of the Strategy was established, thus completing the monitoring bodies of implementation.

The Strategy consists of four strategic objectives: 1) strengthening the judicial and prosecutorial system; 2) strengthening criminal justice; 3) strengthening access to justice; and 4) strengthening the fight against corruption. These objectives are divided into fifteen other specific objectives on which the Action Plan is based, hence divided into fifteen chapters. This semi-annual report evaluates the implementation of the activities of the Strategy during January - June 2022, but also includes the activities defined for 2021 in the Action Plan, taking into account that the monitoring bodies of the Strategy were established only at the beginning of 2022 as mentioned above, when the monitoring cycle has officially started.

In the Action Plan for 2021 and 2022, according to the Chapters, a total of 440 activities are defined for the implementing institutions. If taking into account the fact that in some of these activities more than one institution has the leading role, then the total number of activities is 466 activities. On the other hand, the implementation of another 25 activities according to the Plan is scheduled to start in 2023. The evaluation of the implementation of the activities is divided into three categories: 1) fully implemented; 2) partially implemented or in progress; and 3) not implemented. Until June 2022, of the 440 planned activities: 113 have been fully implemented, 239 have been partially implemented or are in progress, and 88 have not been implemented and there is no development related to them.

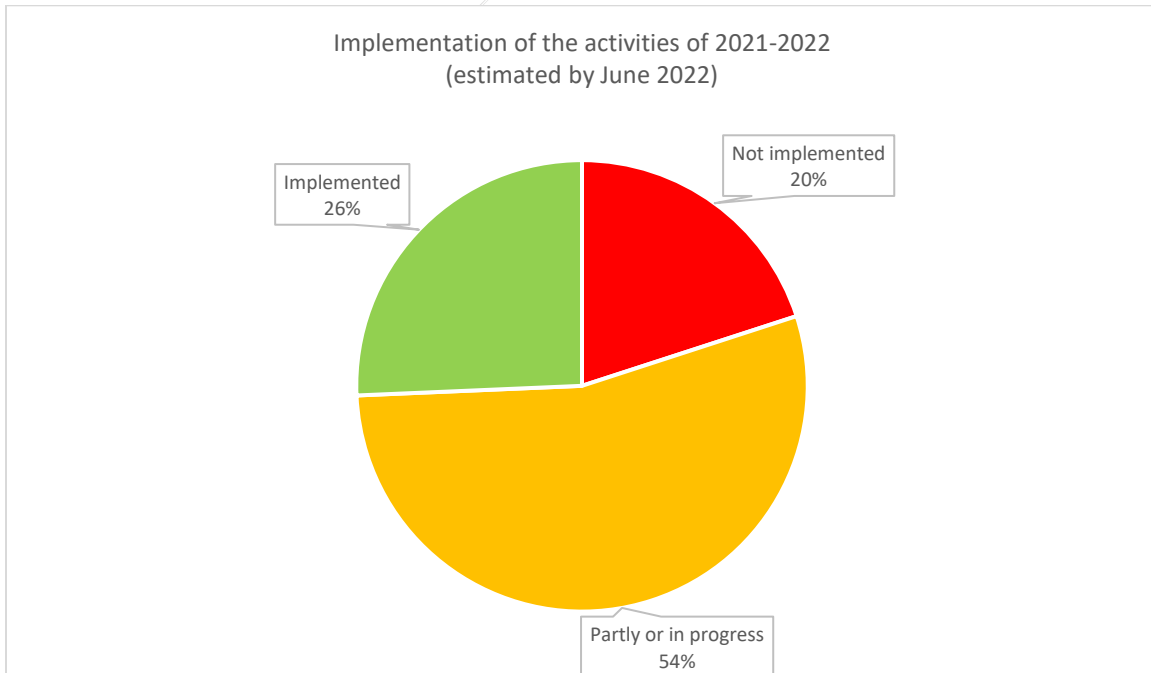


Figure 1

Based on the objectives, it turns out that Objective 1 has the largest number of implemented activities compared to the number of activities for that objective, while Objective 4 has the largest number of partially implemented activities or in progress and Objective 3 the largest number of unimplemented activities.

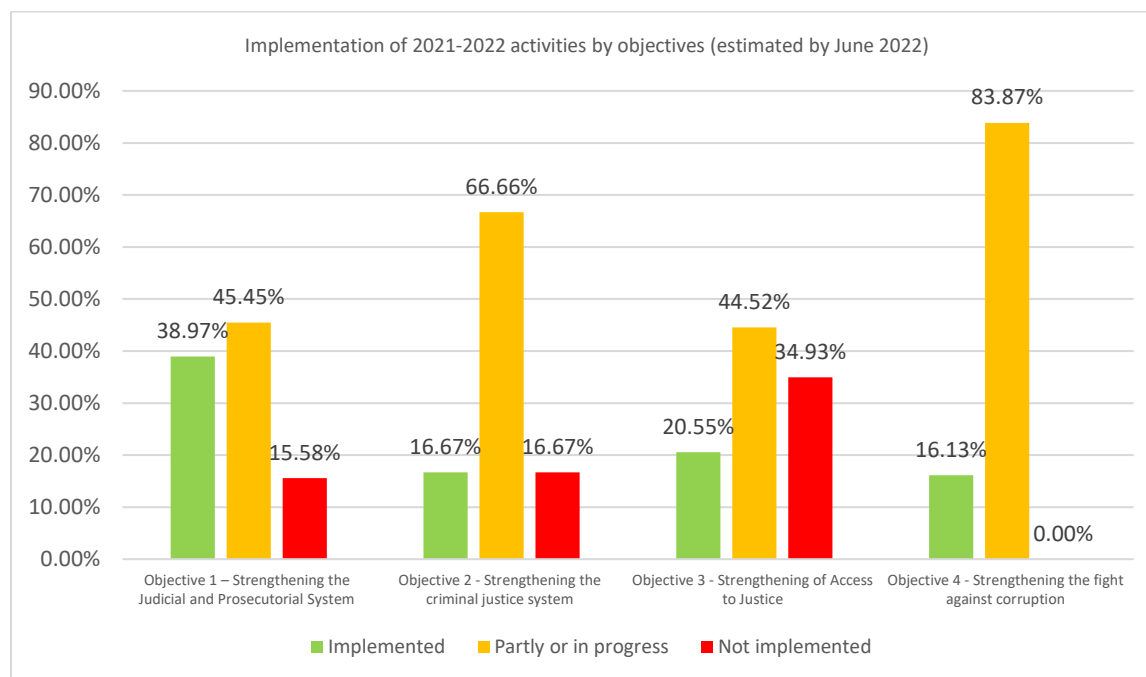


Figure 2

The following table shows the percentage of the implementation of the activities by their leading institutions.

Institution	Number of activities	Percentage of full implementation	Percentage of activities in progress	Percentage of unimplemented activities
Ministry of Justice	148	18%	56%	26%
Kosovo Judicial Council	89	28%	55%	17%
Kosovo Prosecutorial Council	63	46%	38%	16%
The Assembly of Kosovo	4	25%	0%	75%
Presidency	1	100%	0%	0%
Academy of Justice	48	29%	61%	10%
Ministry of Internal Affairs and Kosovo Police	28	25%	46%	29%
Kosovo Correctional Service	18	44%	50%	6%
Kosovo Probation Service	10	30%	70%	0%
Kosovo Bar Association	10	0%	0%	100%
Free Legal Aid Agency	13	62%	23%	15%
Anti-Corruption Agency	29	7%	90%	3%
Ombudsperson Institution	1	0%	0%	100%
University of Prishtina	2	50%	0%	50%

Ministry of Trade and Chambers of Commerce	2	50%	0%	50%
<b>Total number of activities</b>	<b>466</b>			

Figure 3

The main reasons for the non-implementation of activities or their partial implementation can be mainly grouped into: 1) deficiencies in planning by institutions; 2) lack of coordination between implementing institutions for joint activities and 3) lack of capacities (budgetary or even in terms of human resources) which brings the need for better coordination with donors in the rule of law sector. Problems with budget have been noticed in activities related to police early retirement and health insurance, or equipment such as cameras and others.

It is worth mentioning that the non-implementation of activities or other delays affect the achievement of the Strategy's objectives, which are measured through the foreseen indicators.

In this period, it is also worth noting that the Kosovo Bar Association, as one of the implementing institutions of the Strategy, has not reported at all to the Secretariat of the Strategy on the implementation of activities and has not participated in the meetings of the inter-institutional Coordinating Body; therefore, the activities under its leadership will all be considered unimplemented. Lack of cooperation from this institution or even inter-institutional non-coordination in undertaking the necessary steps for the implementation of the activities represent the main risk for stagnation in the implementation periods of the Strategy Action Plan in the future.

The steps to solve the identified problems were recently discussed and coordinated in the monitoring bodies of the Strategy. The Steering Committee has also approved the list of activities for which the implementing institutions will seek the sector donors' support in the implementation of the activities.

## II. DETAILED INFORMATION ON THE IMPLEMENTATION OF ACTIVITIES

Find below the Action Plan of the Strategy, with the column at the bottom showing the implementation progress, as recommended by the Government Manual for Planning, Developing and Monitoring Strategic Documents (2019).

Instruction:

The green colour indicates the complete implementation of an activity

The orange colour indicates partial implementation or that an activity is in progress

The red colour indicates that the activity has not been implemented and there is no relevant development

The white colour indicates that the activity is planned for 2023.

## Chapter 1.1 - Raising the accountability of judges and prosecutors

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Strengthening of the KJC and KPC composition with active participation of non-judge and non-prosecutor members and with due regard for gender and ethnic equality</i>					
1	Fill the KJC non-judicial member vacant seats	2022	Assembly	Non-judge member of the KJC appointed by the Assembly	During 2022, the Assembly of Kosovo has elected a non-judicial member according to Article 8(1.3) of the Law on KJC, while 1 other member is to be elected among the members of the Assembly who hold the seats reserved or guaranteed for representatives of other communities, according to Article 8(1.4) of the Law on KJC. On 17.6.2022, the Commission has decided to re-announce the Vacancy for the election of this member.
2	Amending of the law on the KPC to stipulate that the number of prosecutorial members in the KPC is reduced;	2022	MoJ, KPC	Law adopted	The Law on Amending and Supplementing the Law no. 06/L-056 on Kosovo Prosecutorial Council was adopted by the Assembly on 23 June 2022 and according to this Law, the number of prosecutor members in the KPC from 10, also including the Chief State Prosecutor ex officio, has been reduced to 4, including also the Chief State Prosecutor.
3	Adoption by the Assembly of Kosovo of procedures for the selection and appointment of non-judge / non-prosecutor members of the KJC and KPC;	2022	Assembly	Procedure or sub-legal act adopted	The Committee on Legislation has evaluated this activity and found that the Law on KJC, the Rules of Procedure of the Assembly and the practice established in the Committee and the Assembly are sufficient for the development of procedures for the election of non-judicial and non-prosecutorial members in the KJC and KPC.
4	Implementation of policy measures by the KJC and KPC to ensure gender and ethnic representation;	2022	KJC, KPC, Assembly	The composition of the KJC and KPC has equal gender representation and proportional ethnic representation	<p>The KJC currently has 11 members, of whom: 7 are men, while 4 are women. Whereas, 3 are from non-majority communities. 1 member among the members of the Assembly, who hold the seats reserved or guaranteed for representatives of other communities according to Article 8(1.4) of the Law on KJC, remains to be elected. Also, one judge member among the members of the Assembly, who hold the seats won during the general allocation of seats according to Article 8(1.2) of the Law on KJC, remains to be elected.</p> <p>The current composition of the KPC has gender and ethnic representation, in accordance with the Law in force. Similarly, Regulation No. 06/2020 for the Election of Prosecutor Members of the Council provides that if there are applicants among the non-majority community or among the underrepresented gender, the KPC will commit to ensure that there is at least 1 member among non-majority community and at least three members of the under-represented gender in its composition. Currently, out of the 11 members of the KPC, 7 members are men and 4 members are women, while 1 member is among non-majority communities.</p>

Policy measure: Advanced and objective performance appraisal system focusing on quality and skills of judges and prosecutors					
5	Amendment of regulations on the performance appraisal of judges to ensure that the quality criteria, indicators and procedures for the performance appraisal of judges are provided in detail by that act	2021	KJC	Regulations amended	The regulation for evaluating the performance of judges was approved in 2021, where the criteria according to this activity have been included <sup>2</sup>
6	Drafting the regulation for the evaluation of the performance of the Presidents of the Courts and the judges who hold leading positions	2021	KJC	Regulation adopted	This activity is included in the KJC Work Plan for 2022 and is expected to be completed in the fourth quarter of 2022 <sup>3</sup>
7	Conduct an analysis on the need for a functional Judicial Inspection Unit within the KPC	2022	MoJ, KPC	Legal framework adopted	KPC has analysed the need for the functioning of this Unit and has concluded that the Commission for the Administration of Prosecution Offices discharges this function.
8	Adoption of the regulatory framework by the KJC to ensure that the functions of the Judicial Inspection Units (JIUs) are provided by law, while respecting judicial independence	2022	MoJ, KJC	Regulatory framework in KJC adopted	KJC has issued a decision whereby approving the organizational structure of JIU, while the Regulation for the operation of this Unit will be issued during 2022.
9	Reviewing and amendment of the current templates used for performance appraisal of judges so that the templates fully reflect the quality criteria under the amended legislation	2022	KJC	Templates amended in accordance with the amended legislation	KJC has issued new templates for performance evaluation based on the 2021 Performance Evaluation Regulation.
10	Drafting instruction manuals with detailed explanations by the KJC and KPC regarding the entire performance assessment process	2022	KJC, KPC	Manuals approved	KJC has issued new templates for performance evaluation based on the 2021 Performance Evaluation Regulation.  In relation to the most adequate implementation of the Regulation on Performance Evaluation, the Guideline for the implementation of the Regulation on Performance Evaluation of Prosecutors was approved in June 2021. <sup>4</sup>
11	Performance appraisal committees shall regularly publish reports on the number of judges who have been evaluated, recommendations given, and delivered to the parties in due time	2021-2023	KJC	Committee reports are published and performance appraisals are delivered to the parties in due time;	This activity is included in the KJC Work Plan for 2022.

<sup>2</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/lgs/89895\\_Rregullore\\_Nr\\_01\\_2021\\_per\\_vleresimin\\_performances\\_se\\_Gjyqtareve.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/lgs/89895_Rregullore_Nr_01_2021_per_vleresimin_performances_se_Gjyqtareve.pdf)

<sup>3</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/reports/99914\\_KGJK\\_Plani\\_Punes\\_2022.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/reports/99914_KGJK_Plani_Punes_2022.pdf)

<sup>4</sup> <https://www.prokuroriarks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Legjislacioni/rregullore/Rregullore%20Nr.05.2020%20p%3%ABr%20Vler%3%ABsimin%20e%20Performanc%3%ABs%20s%3%AB%20Prokuror%3%ABve.pdf>

12	Performance appraisal committees shall regularly publish reports on the number of prosecutors who have been evaluated, recommendations given, and delivered to the parties in due time	2021-2023	KPC	Committee reports are published and performance appraisals are delivered to the parties in due time;	The report on the number of prosecutors evaluated in 2021 has been published on the web portal of the prosecutorial system, and the parties have also been notified of the evaluation in time. These data have been published within the annual report of the KPC. <sup>5</sup>
13	Annual assessment by the KJC of the legally required number of judges	2021-2023	KJC, KPC	Regular annual assessment	The Performance Evaluation Commission has made the annual evaluation of the legally required number of judges during 2021. <sup>6</sup>
14	KJC shall provide clear reasoning for any decision regarding the promotion of judges and prosecutors based on performance appraisal	2021-2023	KJC	Decisions on the promotion of judges contain reasonings on the performance of the judge	KJC's decisions on promotion provide clear reasonings based on performance evaluation; however, this issue will also be foreseen in the new Regulation for promotion that will be approved during 2022.
15	KPC shall provide clear reasoning for any decision regarding the promotion of prosecutors based on performance appraisal	2021-2023	KPC	Decisions on the promotion of prosecutors contain reasonings on the performance of prosecutor	The report of the Commission for Promotion and Transfer, presented at the Council meetings, contains a detailed and reasoned representation of every proposal for the promotion of prosecutors and decisions of the Council for promotion are made based on these reports. Decisions on transfer and promotion are also published; however, the remaining cases of those prosecutors who are promoted are also taken into account. <sup>7</sup>
16	Strengthening the mechanism for analyzing of performance appraisals to identify specific training needs of judges	2021	KJC, AJ	Rekomandimet e Komisionit për vlerësimin e performancës për trajnime të zbatuara në tërësi	The Commission for Performance Evaluation, during the performance evaluation of judges, identifies the specific training needs of judges and through the Training Commission forwards them to the Academy of Justice. The drafting of the protocol for the plan of these trainings is in process.

<sup>5</sup> <https://prokuroria-rks.org/assets/cms/uploads/files/K%20C3%8BSHILLI%20PROKURORIAL%20I%20KOSOV%20C3%8BS%20E2%80%93%20REPORTI%20I%20PUN%20C3%8BS%20P%20C3%8BR%20VITIN%202021.pdf>

<sup>6</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620\\_KGJK\\_Raporti\\_Punes\\_2021.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620_KGJK_Raporti_Punes_2021.pdf)

<sup>7</sup> <https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Vendime/2022/Vendime%20Nr%2003.2022%20-%20Miratohet%20Raporti%20i%20Komisionit%20p%20C3%ABr%20Transferim%20dhe%20Avancim%20t%20C3%AB%20Prokuror%20C3%ABve%20t%20C3%AB%20Shtetit-Enis%20Gashiavancohet%20n%20C3%AB%20DM%20n%20C3%AB%20PTH%20Gjakov%20C3%AB.pdf>

17	Strengthening the mechanism for analyzing of performance appraisals to identify specific training needs of prosecutors	2021	KPC, AJ	The Commission's recommendations for performance evaluation for fully implemented training	KPC drafts the training policy document in which the Commission for Performance Evaluation gives its input and then this document is forwarded to the Academy of Justice. For every decision for insufficient performance towards a prosecutor, the same is sent for mandatory training at the Academy of Justice. The decision specifies the areas and modules in which the prosecutor must be trained. Regarding this matter, the KPC has signed a Memorandum of Understanding with the Academy of Justice, and protocols have been drawn up for the implementation of this Memorandum.
18	Design training programs for members of performance appraisal committees	2021	AoJ, KJC, KPC	Adopted Program	AoJ, KJC and KPC have established the working group and are in the process of drafting the cooperation agreement where this activity will be included.
19	Organizing of training programs for members of performance appraisal committees	2021-2023	AoJ, KJC, KPC	Trainings held for committee members	The trainings are planned to be carried out after the drafting of the program.
<i>Policy measure: High quality reporting to improve accountability</i>					
20	Setting guidelines and templates for reporting of court presidents	2021	KJC	Reporting to the Council is done in accordance with the guidelines and templates	The reporting of the Presidents during 2021 and beyond is taking place according to the guidelines and templates for reporting. The Presidents' reporting was also broadcast online. Beyond the templates, Presidents also respond directly to additional questions posed by Council members.
21	Setting guidelines and templates for reporting of chief prosecutors	2021	KPC	Guidelines and templates for better reporting have been drafted, approved and provided to prosecutors	The new unified forms have been created as a reporting mechanism of the chief prosecutors, which were put into operation during the reporting of the chief prosecutors during 2021 and continue to be used.
22	Publication of detailed reports on the recruitment process, which contain detailed information on the entire recruitment process and its progress, in accordance with the law	2021	KJC	Regular court reports are submitted on time; The public has access to information on recruitment processes, including job vacancies, applicant lists and recruitment results	For the last recruitment process, the detailed report from the Commission that includes all aspects of the recruitment process will be published soon. The publication of the Report is also foreseen by the Regulation on the Recruitment of Judges of 2021 (Article 27). During the recruitment, the Council has provided information on every step of the process. <sup>8</sup>

<sup>8</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/lgs/66244\\_Rregullore\\_Nr\\_03\\_2021\\_per\\_rekrutimin\\_provimin\\_emerimin\\_dhe\\_riemerimin\\_gjyqtareve.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/lgs/66244_Rregullore_Nr_03_2021_per_rekrutimin_provimin_emerimin_dhe_riemerimin_gjyqtareve.pdf)



23	Publication of detailed reports on the recruitment process, which contain detailed information on the entire recruitment process and its progress, in accordance with the law	2021	KPC	The regular reports of the prosecutions were submitted on time; The public has access to information on recruitment processes, including job vacancies, applicant lists and recruitment results	For each recruitment process, in all stages, until the end, the public is informed on the web portal of the prosecutorial system as provided by the Law and Regulation on Recruitment. The detailed report on the latest recruitment process has been published on the web portal. <sup>9</sup>
24	Preparation and publication of quarterly reports by all court presidents and annual reports of the KJC which also contain information on disciplinary proceedings against judges	2021	Courts Presidents , KJC	Quarterly court reports are submitted on time and are public; The annual reports contain concise but clear information about the disciplinary procedures that have been developed against judges	The annual report of the KJC for 2021 contains specific information on disciplinary procedures against judges, while the quarterly reports of the presidents are not being published.
25	Preparation and publication of quarterly reports by all chief prosecutors and annual reports of the KPC, which also contain information on disciplinary proceedings against prosecutors	2021	Chief Prosecutors, KPC	The quarterly reports of the prosecutor's offices are submitted on time and are public; The annual reports contain summarized but clear information about the disciplinary procedures that have been developed against the prosecutors	The chief prosecutors report on a quarterly basis to the KPC through the aligned reporting mechanism of the chief prosecutors. Their reports are not public. Also, at the end of the year, the chief prosecutors report for the whole year, reports which are included in the annual Report of the State Prosecutor, which is made public and accessible on the web portal of the prosecutorial system. Likewise, the KPC drafts and publishes the KPC's annual work report on annual basis, which is also accessible on the web portal and the same includes disciplinary procedures against prosecutors. <sup>10</sup>
26	Regular discussion of annual reports by the KJC and KPC in the Assembly of Kosovo	2021-2023	Assembly	KJC and KPC reports discussed in the Assembly	During 2021, the Committee for Legislation did not discuss the annual reports of the KJC and the KPC for 2020. This is the case even for this year, where the Commission has not discussed the annual reports of the KJC and KPC yet.
<i>Policy measure: Effective exercise of judicial and prosecutorial mandate to ensure accountability</i>					
27	Drafting of the Code of Criminal Procedure and accompanying legislation to allow legal	2021	MoJ	Adopted Code	The draft criminal procedure code is in the stage of second reading in the Assembly.

<sup>9</sup> <https://prokuroria-rks.org/assets/cms/uploads/files/RAPORTI%20FINAL%20P%20C%20%8B%20PROCESIN%20E%20REKRUTIMIT%20DHE%20PROVIMIT%20T%20C%20%8B%20KANDIDAT%20C%20%8BVE%20P%20C%20%8B%20PROKUROR%20C%20%8B%20T%20C%20%8B%20SHTETIT%202020-2021.pdf>

<sup>10</sup> [https://prokuroria-rks.org/assets/cms/uploads/files/RAPORTI%20I%20PUN%20C%20%8BS%20S%20C%20%8B%20PROKURORIT%20T%20C%20%8B%20SHTETIT%20P%20C%20%8B%20VITIN%202021\(1\).pdf](https://prokuroria-rks.org/assets/cms/uploads/files/RAPORTI%20I%20PUN%20C%20%8BS%20S%20C%20%8B%20PROKURORIT%20T%20C%20%8B%20SHTETIT%20P%20C%20%8B%20VITIN%202021(1).pdf)

	remedies against the prosecutor's decision to terminate the criminal prosecution				
28	Adoption of mandatory instructions by the KJC in the premises where hearings take place, to ensure that court hearings are held in the courtroom instead of judges' offices, especially those of high profile cases	2021	KJC, Court Presidents, Judges	Court hearings are held in court rooms	Currently, all high-profile cases are held in the courtroom. However, this activity is also included in the KJC Work Plan for 2022 in order to increase the number of sessions held in the halls.
29	Amendment of the Regulation on Internal Organization of Courts to ensure its harmonization with the new Regulation on Promotion, regarding the conditions that must be met by the judge before promotion/transfer in order to avoid the need to resume the case after promotion/transfer	2022	KJC	Adopted Regulation	KJC has approved the Guideline for the method of automatic case allocation, which also includes the issue of case allocation after the promotion of judges. During interviews, KJC always takes into account the workload of the judges. However, this issue will further be addressed by the new Regulation on the Promotion of Judges, which is expected to be approved during 2022.
30	The KJC ensures the implementation of legal criteria for the transfer and promotion of judges and reports on them, in order to improve the practices of promotion of judges through transfers	2021-2023	KJC	The legal criteria for the transfer and advancement of judges are fully respected	During 2021 and 2022, the KJC has fully implemented the criteria for the transfer and promotion of judges. This issue is also addressed through the current Regulation. Cases of transfer and promotion have also been recorded in the Annual Report of the KJC for 2021. <sup>11</sup>
31	KPC closely monitors the implementation of legal criteria for the transfer and promotion of prosecutors and reports on them, in order to improve the practices of promoting prosecutors through transfers.	2021-2023	KPC	The legal criteria for the transfer and promotion of prosecutors are fully respected	Based on Regulation No. 02/2021 on the Transfer and Promotion of State Prosecutors, in every case the KPC adheres to and applies the criteria and procedures for the transfer and promotion of State Prosecutors. This Regulation, which entered into force in 2021, represents the strengthening of the processes for the promotion and transfer of prosecutors. In addition, the KPC has also approved the Guideline for the implementation of the Regulation on the Transfer and Promotion of State Prosecutors. <sup>12</sup>
32	KJC closely monitors the external engagements of judges as well as compensation to ensure the implementation of the legal criterion that the income of judges from external engagements does not exceed 25% of their basic salaries	2021-2023	KJC, Court Presidents	Annual monitoring reports by the KJC do not contain violations of this legal criterion	The KJC regularly monitors the external engagement of judges and currently evidences that there are 5 judges with external engagements, which do not exceed 25% of their basic salaries. This issue is also reflected in the asset declarations made by these judges.
33	KPC closely monitors the external engagements of prosecutors as well as compensation to ensure the implementation of the legal criterion that the income of prosecutors from external engagements does not exceed 25% of their basic salaries	2021-2023	KPC, Chief Prosecutors	Annual monitoring reports by the KJC do not contain violations of this legal criterion	In all cases, the KPC applies the legal criterion from the Law on the State Prosecutor, which prohibits prosecutors' income from external engagements to exceed 25% of their basic salary. This can also be verified by the declaration of the wealth of the prosecutors. Likewise, prosecutors who wish to participate in such activity where they are compensated, should initially make a request to the Council, where the decision is made for granting permission or not, in accordance with the aforementioned legal criteria.

<sup>11</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620\\_KGJK\\_Raporti\\_Punes\\_2021.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620_KGJK_Raporti_Punes_2021.pdf)

<sup>12</sup> <https://prokuroria-rks.org/assets/cms/uploads/files/Udh%C3%ABzues%20p%C3%ABr%20zbatimin%20e%20Rregullores%20p%C3%ABr%20Transferimin%20dhe%20Avancimin%20e%20Prokuror%C3%ABve%20t%C3%AB%20Shtetit%2C%20nr.1104.2022.pdf>

34	MoJ, KJC and KPC conduct regular assessments of the effects of the normative framework governing the KJC, KPC, courts, prosecutors' offices on the real and perceived independence of these bodies from any undue influence	2021-2023	MoJ, KJC, KPC	Assessments are conducted on an annual basis	Based on the assessments, actions were taken to change the laws of the prosecutorial system. Whereas the KPC Strategic Plan foresees a comprehensive evaluation of sublegal acts.
35	KJC conducts a systematic and independent review of the working practices of courts at different levels to identify the types of risks that affect accountability, taking into account different contexts in which courts operate and the variations of potential challenges due to the level of courts and their location	2021 - 2023	KJC	Systematic reviews are conducted	Based on the legislation in force and in accordance with the Work Plan, the KJC continuously develops audit processes that address issues from this activity. For the specific Action Plan developed for this issue, all administrators send a written report every three months. Reporting is also done verbally, where administrators provide additional clarifications for each activity.
36	KPC conducts a systematic and independent review of the working practices of prosecutors' offices at different levels to identify the types of risks that affect accountability, taking into account different contexts in which prosecutors' offices operate and the variations of potential challenges due to the level of prosecutors and their location	2021 - 2023	KPC	Systematic reviews are conducted	The Commission for the Administration of Prosecution Offices makes these systematic reviews, which reports on 6-monthly basis to KPC. The activities of the Commission for the Administration of Prosecution Offices are specifically included in the annual report of the Council for 2021.
<i>Policy measure: Sustainable disciplinary platform for ensuring accountability</i>					
37	KJC shall establish a tracking mechanism that records complaints about breaches of disciplinary rules, actions taken and progress throughout the investigation phase	2022	KJC	This mechanism has been established and is operational	The electronic follow-up mechanism for registering complaints for disciplinary violations has been created and the relevant official in the KJC is entering the data of the procedure where all disciplinary investigations and sanctions against a judge are recorded. Due to confidentiality, only the above-mentioned relevant official has access to this data and record.
38	Trainings on the new Law on Disciplinary Responsibility of Judges and Prosecutors	2021	AoJ, KPC	Trainings delivered	During 2021, the Academy of Justice has conducted three trainings on professional ethics and the Law on disciplinary liability of judges and prosecutors. 75 prosecutors participated. Beneficiaries of these trainings were prosecutors from the Office of the Chief State Prosecutor, SPRK, Appeals and the basic level. <sup>13</sup>
39	KJC shall conduct media and information campaigns to raise public awareness of the new legal system of disciplinary responsibility of judges and prosecutors	2021-2023	KJC	Media campaigns implemented, information materials placed in complaint boxes in court buildings and prosecutor's offices premises  Information in ordinary language is posted on the relevant websites"	Activity of 2023

<sup>13</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8285>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8303>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8315>

40	KPC shall conduct media and information campaigns to raise public awareness of the new legal system of disciplinary responsibility of judges and prosecutors	2021-2023	KPC	Media campaigns implemented, information materials placed in complaint boxes in court buildings and prosecutor's offices premises  Information in ordinary language is posted on the relevant websites	In the Strategic Plan of the KPC (2022-2024) and in the Strategy for Communication of the Prosecutorial System (2021-2023), the advancement of communication with the public is foreseen. <sup>14</sup>
41	KJC shall assess the effectiveness of the new system of accountability of judges after a 3-year implementation period, and shall propose corrective measures to relevant authorities, as appropriate	2022	KJC	Assessment completed; corrective measures proposed	KJC has addressed the important issues related to the implementation of the Law on Disciplinary Liability and addressed its proposals earlier to the Committee for Legislation of the Assembly of Kosovo. Also, the KJC is part of the working group led by the Ministry of Justice, for the amendment and completion of this Law, and in that group, it is offering its assessments of the disciplinary system.
42	KPC shall assess the effectiveness of the new system of accountability of prosecutors after a 3-year implementation period, and shall propose corrective measures to relevant authorities, as appropriate	2022	KPC	Assessment completed; corrective measures proposed	KPC is part of the working group, led by the Ministry of Justice, for amending and supplementing this Law, and in that group, it is offering its evaluations of the disciplinary system.
<i>Policy measure: Efficient public information mechanisms that provide quick and accurate access to information</i>					
43	KJC shall adopt guidelines and procedures for handling claims regarding access to public documents, including court decisions and indictments	2022	KJC	Procedures for public access to court decisions, indictments, and other documents are clear and publicly available	For this purpose, the KJC has issued instructions for the publication and anonymization of court decisions. Consequently, court decisions are now published on the KJC website. Soon, some short videos will be published where the public will be informed about the way to access the documents. Also, a Regulation will be issued, whereby further regulating the public access to public documents. For access to the decisions, coordination with the KPC is needed, as well as taking into account the new regulation in the Criminal Procedure Code for this issue.
44	KPC shall adopt guidelines and procedures for handling claims regarding access to public documents	2022	KPC	Procedures for public access to relevant documents and other documents are clear and publicly available	KPC has published the form of the request for access to public documents on the web portal. For access to the decisions, coordination with the KJC is needed, as well as taking into account the new regulation in the Criminal Procedure Code for this issue. Also, the possibility of publishing decisions on the suspension of investigations will be assessed.
45	KPC shall adopt guidelines and procedures for handling claims regarding access to public documents	2022	KPC	Procedures for public access to relevant documents and other documents are clear and publicly available	Similarly, as in the above activity.
46	KJC shall assess their internal capacities to handle applications for access to public documents in accordance with relevant legislation on access to public documents and data protection	2021	KJC	Assessments are made and recommendations are given for measures needed to increase the capacity	The KJC has assessed the internal capacity and in the meeting no. 289 of 23 June 2022, has appointed the relevant officials for access to public documents and the officials for the protection of personal data for each court. <sup>15</sup>

<sup>14</sup> [https://prokuroria-rks.org/assets/cms/uploads/files/PLANI%20STRATEGJIK%20I%20SISTEMIT%20PROKURORIAL%20\(2022-2024\).pdf](https://prokuroria-rks.org/assets/cms/uploads/files/PLANI%20STRATEGJIK%20I%20SISTEMIT%20PROKURORIAL%20(2022-2024).pdf)

<sup>15</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/decisions/81999\\_Vendimi\\_KGJK\\_nr\\_294\\_2022.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/decisions/81999_Vendimi_KGJK_nr_294_2022.pdf)

47	KPC shall assess their internal capacities to handle applications for access to public documents in accordance with relevant legislation on access to public documents and data protection	2021	KPC	Assessments are made and recommendations are given for measures needed to increase the capacity	KPC has carried out the analysis and estimates that it has the necessary capacities to provide access to public documents. Similarly, KPC has appointed the person responsible for access to public documents.
48	KJC shall take the measures recommended from the assessment to increase the capacity to expedite the process of anonymizing court decisions, in order to be published online	2023	KJC	Capacity increased, the number of decisions published on court websites has increased	Activity of 2023
49	The KJC continues to update the website with essential information for the public, in both official languages including: court decisions published immediately upon receipt; access to analytical and comprehensive reports with information on the processes of appointments, promotions, assessments, disciplinary proceedings, relevant information on the work and activities of the KJC and action plans, the results of regular consultations between the KJC/KPC and courts/prosecution offices on follow-up activities of issues identified through various assessment mechanisms	2021-2023	KJC	Functional websites contain such information in both official languages and are easy for the public to use.	KJC is continuously updating the data on its website, including the regular publication of court decisions. The decisions of the Council are being published in both official languages and continuous efforts are being made to publish all the data. Currently, only a part of court decisions is being published due to the lack of human capacities.
50	KPC continues to update the website containing essential information for the public, in both official languages including: prosecutors' decisions are published immediately upon receipt; access to analytical and comprehensive reports with information on appointment processes, promotions, assessments, disciplinary proceedings, relevant information regarding the work and activities of the KPC and action plans, including the results of regular consultations between the KJC/KPC and courts/prosecutors for follow-up activities of issues identified through various assessment mechanisms	2021-2023	KPC	Functional websites contain such information in both official languages and are easy for the public to use.	This is an ongoing activity. The Strategic Plan of the Prosecutorial System and the Strategy for Communication foresee the redesign and continuous strengthening of the web portal of the prosecution system.
51	KJC shall ensure live broadcasting of their regular meetings	2021	KJC	Meetings are broadcast live on the KJC website	KJC has issued a decision whereby foreseeing the live broadcast of its meetings. This activity is being implemented regularly. <sup>16</sup>
52	KPC shall ensure live broadcasting of their regular meetings	2021	KPC	Meetings are broadcast live on the KJC website	This activity is foreseen in the Strategic Plan of the Prosecutorial System 2022-2024.

<sup>16</sup> <https://www.giyqesori-rks.org/mbledhjet-e-kgjik-se-online/>

53	Improving the database published in the current court portal to enable readable data in the OCR system, which allows generation of information based on keywords and identifiable criteria	2021	KJC	The portal is equipped with information for court hearings, and search engine with the mentioned features	This activity is being implemented and is included in the KJC website. <sup>17</sup>
54	The State Prosecutor provides timely access to interested parties regarding decisions to discontinue high-profile prosecutions of high-profile cases, in accordance with applicable law	2021-2023	State Prosecutors' Office	Decisions to remove them from criminal public prosecution are published sent to the parties in a timely manner	In any case when the criminal prosecution is terminated, the parties are notified of the Prosecutor's Decision. The possibility of publishing these decisions will be further analysed.
55	KJC, KPC and MoJ shall establish a coordination and cooperation mechanism with civil society organizations, the KCA and the academy, to debate on practices, issues, measures to approve and implement;	2021-2023	KJC, KPC, MoJ, CSO, AoJ, KBA	Regular six-month meetings are held with the civil society organizations, chambers and academia	The inter-institutional coordinating body of the Rule of Law Strategy and the Steering Committee of the Strategy are responsible to discuss with civil society, KBA and academy different rule of law issues deriving from this Strategy, and beyond.
56	KJC, KPC and MoJ shall collaborate to regularly explore the development of public perception of the justice system, through surveys with the public, businesses and other professionals	2023	KJC, KPC, MoJ	Regular public surveys with the public, businesses and other professionals are conducted and findings are published	Activity of 2023
57	KPC shall draft and approve guidelines for prosecutors' offices and the individual presence of prosecutors on social media platforms, to provide guidance on how prosecutors' offices may be present on social media platforms (type of information that can be shared publicly) and the publicly acceptable online conduct of prosecutors	2022	KPC	Guidelines approved	This activity is foreseen in the Strategic Plan of the Prosecutorial System 2022-2024.
<i>Policy measure: Consistent implementation of the Code of Ethics</i>					
58	The Academy of Justice shall update the ethics training programs for judges and prosecutors and shall provide these trainings regularly, focusing on joint training	2021	AoJ, KJC, KPC	Programs updated	In addition to the training for prosecutors, the Academy of Justice, during 2021, has carried out a training on the topic 'Integrity and ethical behaviour' where 15 participants have participated: professional associates, legal officers, administrative assistants, clerks, legal secretaries and administrative assistants. <sup>18</sup> During 2022, another training was carried out on that topic, where 17 participants took part: professional associates, legal officer, assistant administrator, clerks, finance officers and archive officers. <sup>19</sup> For 2021-2022, no trainings for judges on Judicial Ethics have been carried out. Such trainings had been attended earlier by all judges therefore KJC considered they are no longer necessary to be part of the 2021 Training Program.

<sup>17</sup> <https://www.gjyqesori-rks.org/aktgjykimet/>

<sup>18</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6110>

<sup>19</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9526>

## Chapter 1.2 - Increasing the efficiency of the judicial and prosecutorial system

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Drafting of a Special Plan for the Prishtina Basic Court</i>					
1	Carrying out an analysis and assessment of the capacities and efficiency of the Prishtina Basic Court, including caseload, backlog cases, which also provides for a fair distribution of the number of cases to the judges of the Basic Court in Prishtina.	2022	KJC	Analysis completed	There are no developments regarding the performing the required analysis.
2	Amending the Law on Courts in order to establish and operate a branch of the Basic Court of Prishtina in Fushë Kosovë / Kosovo Polje.	2022	MoJ	Branch has been established and is operational	The operationalization of the branch by the KJC is underway
3	Amending the Law on Courts in order to delete the Junik and Shtime branches.	2022	MoJ	Adopted Law	There are no developments. This Law can be amended following the implementation of the activity for the mapping of the legal needs of the citizens, which is being planned to be implemented with the support of the Council of Europe.
4	Drafting a Concept Paper for civil servants in the administration of courts and prosecution offices.	2022	MoJ	Approved Concept Document	Concept Document is being drafted. In September, it is expected to be sent for preliminary and public consultations.
5	Drafting of a yearly and three year plans that contain needs for recruitment and training, and sets rigorous and transparent medium and long-term policies in determining the number of judges and court support staff	2022	KJC	Plan adopted	This activity is included in the Work Plan of the KJC for 2022. Until now, the KJC, with the Decision 94/2022 dated 24.02.2022, has approved the organizational chart and the General Plan of the Personnel for 2022 for all levels of courts, the KJC and JIU.
6	Drafting of a yearly and three year plans that contain needs for recruitment and training, and sets rigorous and transparent medium and long-term policies in determining the number of prosecutors and support staff	2022	KPC	Plan adopted	KPC drafts and approves training policies at the end of each year, which it submits to the Academy of Justice, based on which the training modules are designed. Also, through the Commission for the Administration of Prosecutors with the support of PPRU, KPC drafts analyses related to the needs per number of new prosecutors, which is based on the caseload, retirements and other positions of prosecutors, as well as transfers and promotions. KPC has, therefore, drafted the Plan for Human Resources.
7	Provision of specialized management and leadership training for court presidents and supervisory judges candidates for management positions	2022	AoJ, KJC	2 trainings held within a year	The Academy has several training modules in this area, and the implementation of the last training module designed by international organizations has failed to be sustained as a result of the lack of interest of participants and trainers. Therefore, for the revision and updating of this module, it is necessary to have international expertise and to develop it in partnership with the leadership of the courts and prosecutions. AoJ is now in discussions with international donor projects and the KJC to identify the necessary expertise for the design of the training curriculum in management and leadership.
8	Provision of specialized management and leadership training for chief prosecutors and candidates for management positions	2022	AoJ, KPC	2 trainings held within a year	The drafting of this training program is being discussed with international donors. Trainings are planned to be held during 2022.
<i>Policy measure: Improvement of data collection and analysis by KJC, KPC, Courts and Prosecution Offices</i>					

9	Advancement of the statistical module, within CMIS, in accordance with all CEPEJ requirements	2022	KJC	New statistical module developed; Features of CMIS in accordance with the new statistical module; CMIS enables the collection, processing and publication of all data required by CEPEJ	KJC is continuously upgrading CMIS and this activity is specifically included in the KJC Work Plan for 2022.
10	Enhancement of templates of the annual work plan documents for all prosecution offices and ensuring transparency	2021	State Prosecutor	New and coherent templates of work plans are approved	There are no developments
11	Continuous and consistent implementation of CMIS in order for the reports to provide quantitative and analytical content and for the public to have access to information on the role and activity of courts and prosecutors' offices.	2021-2023	KJC, KPC, Court Presidents, Judges, KPC, Chief Prosecutors and Prosecutors	KJC and KPC reports contain sensational statistical and analytical information	<p>CMIS is currently being implemented by all Courts, but KJC is continuously upgrading it in terms of increasing the quality of data entered into the system by users.</p> <p>CMIS has been implemented by the prosecutorial system and the KPC is continuously upgrading it.</p> <p>The basic prosecution offices in Prishtina, Peja, Gjilan, Gjakova, Ferizaj, Prizren, the Special Prosecution Office and the Appellate Prosecution Office are implementing the CMIS. During 2022, the automatic allocation of cases for the Appellate Prosecution Office was implemented, based on the criteria defined in the relevant Regulation. It has also been possible to upgrade the electronic exchange of data with the Kosovo Police system, enabling full communication between the prosecution office and the police, namely the electronic exchange of all data.</p> <p>Likewise, the connection between the prosecution and the court has been advanced, enabling the cases to be sent first electronically and then physically and vice versa. So, all court cases are sent electronically. The regulation for the management of cases through CMIS in the prosecutorial system covers in detail the entire process of work in the prosecution office from the receipt of the case to its filing.</p> <p>CMIS has also been developed for the Office of the Chief State Prosecutor for the criminal field, while the civil field and staff training are in the process of development.<sup>20</sup></p>
12	Raising the human capacities of KJC in relation to the analysis of collected data, aimed at the development of policies based on data	2022	KJC	The number of data analysis officers has increased; Officials are trained in data analysis	This activity is included in the KJC Work Plan for 2022.
<i>Policy measure: Improved case management</i>					
13	Implementing of the CEPEJ recommendation for time management so that the case, in one instance, is resolved within a period of two years from the day of its filing	2021-2023	KJC	Cases, in one instance, are resolved within two years of their registration, except in highly complex cases	This activity is included in the KJC Work Plan for 2022.
14	Development of a plan to address delays in proceedings and periods of case inactivity .	2021	KJC, Court Presidents	Approved plan which addresses delays and periods of inactivity	This activity is included in the KJC Work Plan for 2022.
15	Enabling and consistent implementation of automatic case assignment to judges	2021	KJC	Cases are assigned immediately and automatically by CMIS	This activity has been implemented and CMIS enables this.
16	CMIS measured the number of cases returned from the Court of Appeals for retrial to the Basic Courts, in a consistent	2022-2023	KJC	The number of cases returned for retrial is known; Number of cases returned for retrial is included in annual reports of the KJC	CMIS enables the measurement of the number of cases returned by the Court of Appeal for retrial. The possibility of including these data in the Annual Statistical Report of the KJC will be examined.

<sup>20</sup> [https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/AkteNenLigjore/Rregullore%20Nr.03.2021-P%C3%ABr%20menaxhimin%20e%201%C3%ABnd%C3%ABve%20p%C3%ABrmes%20sistemit%20elektronik%20\(SMIL\).pdf](https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/AkteNenLigjore/Rregullore%20Nr.03.2021-P%C3%ABr%20menaxhimin%20e%201%C3%ABnd%C3%ABve%20p%C3%ABrmes%20sistemit%20elektronik%20(SMIL).pdf)



	manner and the KJC publishes this data in their annual reports				
17	The KJC undertakes the necessary regulatory actions and develops the technical features of CMIS to compel judges to include the reason for the delay and/or postponement of the hearing in the CMIS.	2021	KJC	The judge is obliged by regulations and features of CMIS to enter the reason for the delay/postponement of the hearing	As per the KJC Decision, all judges and administrative staff of the courts are obliged to use CMIS. However, the reasons for the delay/postponement of the hearings are not being duly recorded for each case. Therefore, this is an activity that the KJC plans to address in the coming months.
18	Court presidents report to the KJC on a quarterly basis on reasons for delays and/or adjournments of sessions	2021	KJC	Quarterly reports of the Presidents contain a special section in which it is reported about the reasons for delays	The Presidents of the Courts inform in their regular reports the KJC of the reason for the postponement of the hearings. For this issue, the KJC has drawn up a list of questions, including the specific question: what was the number of postponed hearings and why do these postponements occur? This question will continue to be asked in every request for reporting.
19	Amending the Regulation on performance assessment of judges so that one of the criteria for assessing the performance of Court Presidents is the management of delays/adjournments and reporting on delays/adjournments of hearings	2022	KJC	Regulation on performance assessment amended	This activity is included in the KJC Work Plan for 2022.
20	Drafting the Concept Paper on Judicial and Prosecutorial Expertise	2022	MoJ, KJC, KPC	Concept document Approved	Concept Document was approved on 9 March 2022. <sup>21</sup>
<i>Policy measure: Alignment of the commercial legislation</i>					
21	Establishment of a single working group for reviewing the legislation in the commercial field	2022	MoJ, MTI	Committee has been established and is operational	There are no developments
22	Conducting legislative impact assessment in the existing legal framework.	2022	MoJ, MTI	Assessment completed	There are no developments
23	Drafting of the Commercial Law Package.	2023	MoJ, MTI	Laws are drafted and processed for approval by the Assembly	Activity of 2023
<i>Policy measure: Establishment of the Commercial Court</i>					
24	Drafting the Law on Commercial Court.	2021	MoJ	Law on Commercial Court adopted	The Law on the Commercial Court was adopted in January 2022, and after the decree was published in the Official Gazette in February 2022. <sup>22</sup>

<sup>21</sup> [https://kryeministri.rks-gov.net/wp-content/uploads/2022/03/Koncept-Dokumentit-per-Ekspertet-Gjyqesore\\_AL.pdf](https://kryeministri.rks-gov.net/wp-content/uploads/2022/03/Koncept-Dokumentit-per-Ekspertet-Gjyqesore_AL.pdf)

<sup>22</sup> <https://gzk.rks-gov.net/ActDetail.aspx?ActID=53748>

25	Adjustment and reorganization of the Commercial Court budget	2021	KJC	The approved budget addresses the infrastructural needs of the new Commercial Court	The budget has not been allocated as foreseen by Law. However, the KJC is making all the necessary preparations for this Court to be functional. KJC has also established a working group for the implementation of the Law. The president and some judges of the Commercial Court of the first instance and second instance have been elected, while the rest are in the process. The administrative staff has also been transferred. Also, it has announced the vacancy for administrator, and approved the Guideline for the Transfer of Cases and the approval of the Regulation for the internal organization of the Court is underway. Moreover, the location for the Court within the Palace of Justice has been allocated but with a separate identity.
26	Training of judges in specialized commercial fields	2021-2023	AoJ	9 trainings delivered during the year.	<p>The Academy includes the commercial field in its training program every year, and in addition, in 2020, in cooperation with the Commercial Justice Activity (USAID), it has implemented the Program for Training of Trainers in the field of Commercial Law.</p> <p>During 2022 until the reporting period, two trainings were carried out on the topic of 'Enforcement of Intellectual Property Rights'<sup>23</sup> and 'Recognition and enforcement of the decisions of local and foreign Arbitration Tribunal'.<sup>24</sup> Beneficiaries were judges.</p> <p>With the 2022 training program, two more trainings for judges in this field are planned.</p> <p>With the entry into force of the Law on Commercial Court, the Academy is currently working on the training program in accordance with this law.</p>
27	Training of support staff in specialized commercial fields	2021-2023	AoJ	9 trainings delivered during the year.	The calendar for the second half of the year has been drafted and other trainings for judges are expected to be carried out, and support staff and professional associates working in this field will also take part in these trainings.
<i>Policy measure: Effective ADR mechanisms tailored to the size and needs of the business</i>					
28	Launching of arbitration awareness and advocacy campaigns for specific sectors or business activities	2021-2023	Chambers of Commerce, MoJ, MTI	Awareness campaign conducted	There are no developments
29	Awareness-raising activities to promote the inclusion of arbitration clauses in business contracts that include the enforcement of high-risk, time-sensitive activities	2021-2022	Chambers of Commerce, MoJ, MTI	One awareness media campaign within a year, that targets businesses; One roundtable discussion with businesses within the year.	<p>The Kosovo Chamber of Commerce and the American Chamber of Commerce in Kosovo, with the support of the USAID Commercial Justice Activity, in 2021 have carried out the awareness activities on arbitration and the importance of the arbitration clause in contracts, these activities are continuing in 2022.</p> <p>From January 2021 to June 2022, 13 roundtables on arbitration were held, of which 7 were held in 2021, and 6 were held from January 2022 to June 2022.</p> <p>To measure the result of these awareness activities, the following data are presented:</p> <p>1. According to the 2021 study, the number of clauses for Alternative Dispute Resolution Mechanism has increased from 21% (2019-baseline study) to 35% (2021 study).</p>

<sup>23</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9498>

<sup>24</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10567>

					2. Awareness on arbitration institutions has increased from 17% (2019-baseline study) to 35% (2022 study). These activities will also continue in 2022 and the years after.
30	Training of mediators, education of court staff and mediation officers for case referral	2021	AoJ	Trainings conducted	In addition to the Training of Trainers for the field of mediation that is being held by the Academy of Justice, with the support of the U.S. Embassy through INL, and the roundtables planned to be held in 2022 and 2023, 5 roundtables were held with judges, prosecutors and mediators with the support of the USAID Commercial Justice Activity. 2 more roundtables are planned to be held through this Activity, to cover all regions of Kosovo. Tables were also held with court mediation clerks and the Ministry of Justice. Roundtables/trainings with prosecution offices' clerks for mediation remain to be carried out.
31	Strengthen the special division for oversight of free professions in the MoJ, with human resources for proper oversight of the mediation profession.	2022		MoJ has special oversight for mediation	There are no developments
<i>Policy measure: E-Justice and data interconnectivity</i>					
32	Functionalization of the CMIS feature to enable electronic court summonses (service) to parties and their representatives	2023	KJC	The CMIS feature is functional; The parties are summoned to hearings electronically	Activity of 2023
33	Publication of a monthly electronic court bulletin for companies that have applied for insolvency or bankruptcy..	2022	KJC	Monthly electronic public bulletins	This activity is included in the KJC Work Plan for 2022.
34	Development of an interconnected data exchange platform between KBRA, tax and customs authorities, procurement bodies, and judiciary.	2023	KBRA, TAK, Procurement Bodies, courts	Platform is operational	Activity of 2023

## Chapter 1.3 - Increasing professionalism

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Strengthening the institutional and legislative framework for professional development</i>					
1	Drafting a Concept Paper on the need for a special law on the status of judges and prosecutors which defines the duties and responsibilities of judges and prosecutors, all instruments and career development opportunities, and clarifies the competencies between the KJC, KPC and AJ.	2022	MoJ KPC KJC AoJ	Concept Document on the status of judges and prosecutors approved.	This issue is planned to be included in the Government's Work Plan for 2023.
<i>Policy measure: Harmonisation of the provided trainings for professional development with the needs of the justice sector</i>					
2	Develop a Human Resources Strategic Plan (HRP) which includes recruitment and training needs.	2021-2023	KJC	Strategic Plan for Human Resources approved.	This activity is included in the Work Plan of the KJC for 2022. Until now, the KJC, with decision 94/2022 of 24.02.2022, has approved the organizational chart and the General Personnel Plan for 2022 for all levels of courts, the KJC and JIU.
3	Develop a Human Resources Plan Strategic (HRP) which includes recruitment and training needs.	2021-2023	KPC	Strategic Plan for Human Resources approved.	Strategic Plan for Human Resources was approved by KPC for 2021 and 2022. The one of 2022 was approved on 15 February 2022 by the KPC Decision no. 307/2022. The policy document for training of prosecutors and prosecution administrative staff was approved on 2 November 2021 by the KPC Decision no. 770/2021.
4	Training Impact Assessment on the judicial system conducted in the last 3-5 years.	2022	AoJ, KJC	Assessment conducted.	AoJ, KJC and KPC have established the working group and are in the process of drafting the cooperation agreement where this activity will be included.
5	Training Impact Assessment on the prosecutorial system conducted in the last 3-5 years.	2022	AoJ, KPC	Assessment conducted.	AoJ, KJC and KPC have established the working group and are in the process of drafting the cooperation agreement where this activity will be included.
6	Automatic assignment of cases based on the expertise of the judge, when possible	2023	KJC	The automatic random case assignment system contains judge's profile information and enables case assignment taking into account this expertise.	Activity of 2023
7	Development of training plans for areas that have been identified as deficient for judges during the performance assessments in the justice sector and based on surveys of Training Needs Assessment conducted online by the Academy	2021	AoJ	Training Plans developed.	The training plans have been drafted based on the evaluation of the training needs which have been identified by the evaluation mechanisms and mainly with the identified training needs of the judges in the relevant departments, while for the training plans from the performance evaluation, the drafting of the protocols for these trainings is underway.

8	Development of training plans for areas that have been identified as deficient for prosecutors during performance assessments in the sector of justice and based on surveys of Training Needs Assessment conducted online by the Academy	2021	AoJ	Training Plans developed.	The training plans are drafted based on the evaluation of the training needs which have been identified by the evaluation mechanisms, while for the training plans from the performance evaluation, the drafting of the protocols for these trainings is underway.
9	Conduct training needs analysis of court and prosecution support staff	2022	AoJ	Compiled analysis; The analysis clearly identifies staff training needs.	In September 2021, the Academy of Justice held meetings with the administrators of the courts and prosecution offices in order to assess the training needs of the support staff of the courts and prosecution offices. In addition to the meetings, the proposals from the training needs assessment forms after each training session held during 2021 were also taken into consideration. The proposals from these mechanisms have been determining the training curriculum for 2022. <sup>25</sup>
10	Develop training plans for areas that have been identified as common shortcomings of court and prosecution support staff	2023	AoJ	Plans designed and planned in the AoJ calendar	Activity of 2023
11	Design a new special training curriculum for Court Presidents and Chief Prosecutors, with a focus on advancing their managerial and other skills necessary for their leadership positions	2022	AoJ	Approved curricula	<b>Not implemented</b> - Both during 2021 and in the reporting period, there was no request for such training from KJC. There was no such request for mandatory training. As for other trainings, information is provided by KJC.
12	Provision of specialized training for judges in areas identified as shortcomings in performance appraisal.	2021-2023	AoJ	Judges trained	The training plans are drafted based on the evaluation of the training needs which have been identified by the evaluation mechanisms, while for the training plans from the performance evaluation, the drafting of the protocols for these trainings is in the process. However, during 2021, there was no request for mandatory training for any judges from the KJC.
13	Provision of specialized training for prosecutors in areas identified as shortcomings in performance appraisal.	2021-2023	AoJ	Prosecutors trained	The training plans are drafted based on the evaluation of the training needs which have been identified by the evaluation mechanisms, while for the training plans from the performance evaluation, the drafting of the protocols for these trainings is underway.
14	Advancing and enriching online resources for professional development of justice sector staff.	2021	AoJ	Online resources enriched.	The Academy of Justice is a member of the Association of Electronic Libraries and as such it is a beneficiary of the databases provided by this association. <sup>26</sup>
15	Further specialization of Supreme Court judges in the field of human rights and ECtHR practice.	2021-2023	Supreme Court, AoJ	2 trainings/seminars/study visits conducted during the year.	The KJC Training Commission has planned to develop this activity in cooperation with the Supreme Court and the Academy of Justice.

<sup>25</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8283> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8277>

<sup>26</sup> <https://ad.rks-gov.net/sq/doracak-dhe-udhezues> <https://ad.rks-gov.net/sq/data-bazat-elektronike>

16	Review of AoJ programs to find cases of domestic violence in order to advance them	2022	AoJ	Revised program; Recommendations for program change approved by AD	During 2021, the Training Program regarding Domestic Violence was revised. In the training curriculum for 2022, domestic violence trainings have moved to a specialized program. As a result of this revision, the implementation of trainings has started during 2022. <sup>27</sup>
<i>Policy measure: Kosovo Academy of Justice responding to the needs of justice sector</i>					
17	Drafting the Concept Paper for the Academy of Justice which, among other things, provides clear rules for all types of training, gives AoJ the possibility to issue internal regulatory acts, regulates the competence of governing bodies, committees and deals with its internal organization	2022	MoJ	Approved Concept Document	Drafting of the draft Concept Document is underway. After several meetings of the working group, the first draft has been prepared which is being further discussed within the group.
18	Allocation of a larger budget for the AoJ, in order to enable the restructuring and engagement of a higher number of permanent trainers.	2023	Government Assembly	AoJ budget increased.	Activity of 2023
19	AoJ shall conduct an analysis on the need for specialization of judges and prosecutors, in cooperation with the KJC and KPC.	2021	AoJ, KJC, KPC	Analysis conducted.	There are no developments. There is a need to create a working group between the Academy, KJC and KPC.
20	Signing of a Memorandum of Cooperation to enable the exchange of information between the AoJ, KJC, and KPC and to ensure coordination mechanisms in the training of judges and prosecutors.	2021	KJC, KPC, AoJ	Memorandum of Cooperation signed.	There are no developments. Although the Academy has cooperation memoranda from the past with both KJC and KPC, but for the purpose of closer coordination, these memoranda should be re-examined and be more specific with regards to the obligations of the parties.
21	Use of modern equipment (intelligent panels) during and after trainings, to assess the knowledge of trainees and their ability to attend (or not) more advanced modules.	2021	AoJ	Training process and training evaluation modernized.	The Academy has a set of modern smart devices that can be used to evaluate trainees during and after training. The evaluation in this case is not an individual evaluation and is, therefore, an anonymous evaluation. This system enables the trainer to interact with his audience by collecting and analysing responses to questions (Audience response). The benefits are immediate. With a single question, an audience response system shows whether trainees understand it and allows immediate editing of the lecture. Trainees can use a laptop, smartphone or special equipment of the set to provide their responses. The Academy did not put these devices into operation during 2021, since the trainings were conducted online and this device requires the audience to be physically present.
22	Expanding of the training program to include IT modules, English language, ECHR jurisdiction and social sciences.	2021	AoJ	Training Program expanded.	The Framework Training Program (2021-2022), as well as the Training Program for 2022, in addition to professional competence, also includes interdisciplinary competence. Similarly, IT modules, legal English, social communication skills and communication are part of the e-learning platform. <sup>28</sup>

<sup>27</sup>[https://rks.gov-my.sharepoint.com/:b/g/personal/xhevdet\\_pllana\\_rks-gov\\_net/EWzJSVwYBCVAh\\_zt532K3UYBsQWllr4lu-NpEHkS27kXAQ?e=ExIPp](https://rks.gov-my.sharepoint.com/:b/g/personal/xhevdet_pllana_rks-gov_net/EWzJSVwYBCVAh_zt532K3UYBsQWllr4lu-NpEHkS27kXAQ?e=ExIPp)

[https://ad.rks-gov.net/Uploads/Documents/ToT\\_Tool\\_ALB\\_.pdf](https://ad.rks-gov.net/Uploads/Documents/ToT_Tool_ALB_.pdf) [https://ad.rks-gov.net/Uploads/Documents/ToT\\_Manual\\_ALB\\_.pdf](https://ad.rks-gov.net/Uploads/Documents/ToT_Manual_ALB_.pdf)

<sup>28</sup> [https://ad.rks-gov.net/Uploads/Documents/PK21Sq\\_.pdf](https://ad.rks-gov.net/Uploads/Documents/PK21Sq_.pdf) [https://ad.rks-gov.net/Uploads/Documents/PT2022\\_.pdf](https://ad.rks-gov.net/Uploads/Documents/PT2022_.pdf)

23	The Concept Paper on the Academy examines the issue of potential conflict of interest when the Management Board and the Program Council decide on the annual training program, who later lecture on the same program modules, benefiting financially from them.	2022	AoJ	Conflicts of interest avoided.	On 8 March 2021, the Governing Council of the Academy has made a decision to prevent conflict of interest in the exercise of the public function, so that the members of the Governing Council and Program Council of AoJ do not simultaneously exercise the function of trainer of AoJ. <sup>29</sup> A Concept Document is also being drafted for the Academy of Justice, where special attention will be paid to this issue.
24	Publication of regularly updated list of permanent trainers, temporary trainers, and mentors.	2021	AoJ	Trainers List updated every 6 months, published.	The Academy is in the process of completing and amending the Regulation for Trainers and Mentors, which will be consulted with KJC, KPC and MoJ. The Concept Document for the Academy of Justice will also address this issue, including compensation and other fees for trainers and mentors.
25	Regular Training of Trainers (ToT) Sessions.	2021-2023	AoJ	5 Training of Trainers sessions held during the year.	During 2021, the Academy, with the support of its international partners, has carried out 7 trainings of trainers and for 2022, at least 4 trainings are planned. So far in 2022, two ToT have been implemented: 1) in the field of mediation <sup>30</sup> and 2) in the field of protection against domestic violence. <sup>31</sup>
26	Defining of strict and clear criteria for the selection of mentors and trainers.	2021	KJC, AoJ, MoJ	Criteria for selecting mentors and trainers are defined by law.	There are no developments.
27	Defining of strict and clear criteria for the selection of mentors and trainers.	2021	KPC, AoJ, MoJ	Criteria for selecting mentors and trainers are defined by law.	There are no developments.

<sup>29</sup> [https://rksgov-my.sharepoint.com/:b/g/personal/xhevdet\\_pllana\\_rks-gov\\_net/EaSs6DdBNapKp6y80UJHt1AB9zLtDGV8RueS5a240xLADg?e=TbcjdM](https://rksgov-my.sharepoint.com/:b/g/personal/xhevdet_pllana_rks-gov_net/EaSs6DdBNapKp6y80UJHt1AB9zLtDGV8RueS5a240xLADg?e=TbcjdM)

<sup>30</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10544>

<sup>31</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10556>

## Chapter 1.4 - Increasing the integrity of judges and prosecutors

<i>Policy measure: Enabling the KJC and KPC to maintain judicial integrity</i>						
1	Amend and supplement the Law on the Kosovo Judicial Council so that additional qualitative criteria are foreseen for judges with a permanent mandate to become members of the KJC	2022	MoJ	KJC	Law on Amending and Supplementing the Law on the Kosovo Judicial Council adopted.	There are no developments
2	Promotion of non-judicial applications for KJC membership.	2021-2023		KJC	At least one roundtable discussion attended yearly with KBA, Faculty of Law and CSOs.	There are no developments
3	New Regulation of the KJC on the recruitment, examination, appointment and reappointment of judges, enables inclusion of non-judge members in the KJC Appointment Commission.	2022		KJC	New Regulation on the recruitment, examination, appointment and reappointment of judges contains the aforementioned elements.	The current regulation does not prohibit the inclusion of non-judge members in the Judge Recruitment Commission. Currently, the Commission does not have any non-judge members.
4	Amending and supplementing the Law on the Kosovo Prosecutorial Council in order to facilitate the criteria for the appointment of non-prosecutor members in the KPC.	2022	MoJ	KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	The Law on amending and supplementing the Law on KPC has been approved by the Assembly and the criteria for the appointment of non-prosecutor members have been eased. The new criteria are defined in Article 5, which amends Article 8, paragraph 2. With the new Law, the KPC will have three non-prosecutor members: 2 elected by the Assembly and 1 delegated by the Ombudsperson.
5	Amend and supplement the Law on the Kosovo Prosecutorial Council so that only candidates who have not been politically active for the last three years can be considered for membership in the KPC.	2022	MoJ	KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	The Law on amending and supplementing the Law on KPC has been approved by the Assembly and this criterion has been set as a condition for membership in the KPC. Article 5 amending Article 8, paragraph 2.5.
6	Amend and supplement the Law on KJC so that only candidates that were not politically active for the past three years are considered for membership for KJC.	2022		MoJ, KJC	Law on Amending and Supplementing the Law on the Kosovo Judicial Council adopted.	There are no developments
7	Amend and supplement the Law on KPC so that only candidates that were not politically active for the past three years are considered for membership for KPC.	2022		MoJ KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	The Law on amending and supplementing the Law on KPC has been approved by the Assembly and additional specific qualitative criteria have been established for prosecutors with a permanent mandate who can be members of the KPC. Article 5 amending Article 8 of the Basic Law.
8	Promotion of non-judicial applications to join the KPC	2021		KPC	At least 1 roundtable discussions conducted during 2021 with the KBA, law faculties and civil society.	Planned to take place upon entry into force of the amendments to the new Law on KPC.
9	Drafting a written instruction for prosecutors for the voting of future members of the KPC according to merit and capacity.	2022		KPC	Approved instruction.	Planned to take place upon entry into force of the amendments to the new Law on KPC.
<i>Policy measure: Recruitment, promotion and transfer of judges and support staff based on competence</i>						



10	Drafting a sub-legal act which defines the procedure for maintaining the confidentiality of all parts of the exam for the selection of new judges.	2021	KJC	Approved sub-legal act.	The preservation of data confidentiality is addressed within the current Regulation for recruitment and this issue is being implemented meticulously, which is proven by the last process for the recruitment of candidates for new judges developed during 2022. <sup>32</sup>
11	Amending the sub-legal act to advance the procedure for maintaining the confidentiality of all parts of the exam for the selection of new prosecutors.	2021	KPC	Approved sub-legal act.	The new Regulation no. 02/2022 for the Recruitment, Examination, Appointment and Re-appointment of State Prosecutors has advanced the procedure for maintaining the confidentiality of all parts of the exam for the selection of new prosecutors.
12	The sub-legal act which is proposed to be drafted (the point above in KJC) provides for the construction of a secure base of questions for the qualification test and the written test with automatic selection of questions for the selection of new judges.	2021	KJC	Approved sub-legal act.	The safe question base has been created, but the written test does not automatically select the questions.
13	Advancing the secure database of questions for the qualification test and the written test with automatic selection of questions for the selection of new prosecutors.	2021	KPC	The secure database of questions is functional	According to the new KPC Regulation on Recruitment, the security in terms of the test questions has improves because the test is developed on the day of the exam, however there is no system of automatic selection of questions yet.
14	The sub-legal act which is proposed to be drafted (the point above in KJC) , defines the structured methodology for the evaluation of the written test which includes the use of model answers supported by a matrix of results.	2021	KJC	Approved sub-legal act.	According to the current Regulation, there are model answers in the written qualifying test, but not in the one with written tasks.
15	Advance the structured methodology for the evaluation of the written test which includes the use of model answers supported by a matrix of results.	2021	KPK	New methodology is functional	The model answers are only used for the qualifying test and not for the written text.
16	The sub-legal act which is proposed to be drafted (the point above in KJC) foresees the concept of role play in the process of selection of new judges, where a candidate faces real life problems as part of the testing of the selection criteria.	2021	KJC	Approved sub-legal act.	The current regulation does not provide for this methodology.
17	The sub-legal act which is proposed to be drafted (the point above in KPC) envisages the concept of role play in the process of selection of new prosecutors, where a candidate faces real life problems as part of the testing of selection criteria.	2021	KPC	Approved sub-legal act.	The new regulation of the KPC has foreseen the assessment based on competence during the oral interview (Article 27).

<sup>32</sup> [https://www.gjyqesori-rks.org/wp-content/uploads/lgs/66244\\_Rregular\\_Nr\\_03\\_2021\\_per\\_rekrutimin\\_provimin\\_emerimin\\_dhe\\_reiminim\\_jjyqtareve.pdf](https://www.gjyqesori-rks.org/wp-content/uploads/lgs/66244_Rregular_Nr_03_2021_per_rekrutimin_provimin_emerimin_dhe_reiminim_jjyqtareve.pdf)

18	Draft a new Regulation on the recruitment, examination, appointment and reappointment of judges	2022	KJC	New Regulation on recruitment, examination, appointment and reappointment of judges adopted.	The recruitment regulation was approved in 2021, while the transfer regulation is expected to be approved in 2022.
19	New regulation on recruitment, examination, appointment and reappointment of judges establishes an engagement procedure for monitoring all stages of the recruitment process.	2022	KJC	New Regulation contains these specific elements.	This issue is determined by the Recruitment Regulation. In the last recruitment process developed in 2022, international and local monitors were continuously involved in all phases. As for the transfers of judges, this issue will be addressed in the new Regulation that is expected to be approved during 2022.
20	The Council invites international partners and CSOs to monitor all stages of the recruitment process.	2021-2023	KPC	Invitations sent by the KPC	In each recruitment process, the Council invites international partners and civil society organizations for monitoring in all stages of the recruitment process. This was also done during the last recruitment process, which is confirmed by the published Report of the KPC.
21	Draft a new Regulation on recruitment, appointment and reappointment of prosecutors	2022	KPC	New Regulation on recruitment, adopted.	The new Regulation no. 02/2022 for the Recruitment, Examination, Appointment and Re-appointment of State Prosecutors was approved on 27.06.2022 <sup>33</sup> .
22	New Regulation on recruitment, appointment and reappointment of prosecutors provides for the possibility of including non-prosecutor members in the appointment commissions.	2022	KJC	New Regulation contains these specific elements.	This activity is addressed in the new Recruitment Regulation approved in June 2022 (Article 7.3)
23	Develop operational instructions for all new and old REC members.	2022	AoJ, KJC	Operational instructions approved.	Currently, the operational aspects of the members of the Recruitment Commission are guided according to the procedures of the Recruitment Regulation, while the annexes/forms of the Regulation serve to guide the Commission.
24	Providing initial and ongoing training to all new and old REC members.	2021-2023	KJC	Trainings held.	The Academy, in cooperation with the councils, plans to hold such trainings with the members of the recruitment commissions.
25	New KJC Regulation on the recruitment, examination, appointment and reappointment of judges provides for an extended mandate of REC members.	2022	KJC	New Regulation contains these specific elements.	The KJC Regulation currently provides for the Commission's mandate only with regard to an open competition.
26	New KJC Regulation on the process of recruitment, appointment and reappointment of prosecutors determines the objective and comprehensive list of criteria for decisionmaking according to which KJC may refuse to implement the recommendations of the Appointments Commission and the obligation of KJC to justify in writing the refusal of the Commission recommendations.	2022	KPC	KJC gives written justification when rejecting recommendations of the Commission.	There are no developments.

<sup>33</sup> <https://www.prokuroria-rks.org/assets/cms/uploads/files/Regular%20p%C3%ABr%20Rekrutimin%2C%20Exam%2C%20Em%C3%ABrimin%20dhe%20Riem%C3%ABrimin%20th%20State%20Prosecutor's%20Office%20no.%2002.2022.pdf>

27	New KPC Regulation on the process of recruitment, appointment and reappointment of prosecutors determines the objective and comprehensive list of criteria for decisionmaking according to which KPC may refuse to implement the recommendations of the Appointments Commission and the obligation of KPC to justify in writing the refusal of the Commission recommendations.	2022	MOJ, KJC	New Regulation amending and supplementing the Regulation (02/2013 on recruitment, appointment and reappointment of prosecutors, approved.	This activity is not addressed in the new KPC Regulation on Recruitment.
28	Amend and supplement the Law on the KJC to provide for the possibility of appeal to the Supreme Court, with an expedited procedure, for candidates dissatisfied with the final decision on appointment by the KJC.	2022	KJC	Law on KJC, amended.	There are no developments
29	Amend and supplement the Law on the KPC to provide for the possibility of appeal to the Supreme Court, with an expedited procedure, for candidates dissatisfied with the final decision on appointment by the KPC.	2022	MOJ, KPC	Law on KPC, amended.	The Law on amending and supplementing the Law on KPC and this possibility for appeal is foreseen in Article 23/A.
30	Drafting operational guidelines for the the committee tasked managing the process of appointing prosecutors.	2021	KPC	Operational Guidelines adopted.	After the new Regulation is approved, the KPC will draft instructions for the Commission for managing the process of appointing prosecutors.
31	Advancement of templates for the recruitment committee for the evaluation of candidates, with a particular focus on the interviews	2021	KPC	Templates updated	The templates for evaluation of candidates are determined and attached as appendixes to the new KPC Regulation.
32	Specialized training for the committee members	2021	KPC	Realized trainings.	Before each recruitment process, a specialized training for the members of the Commission is planned to be carried out.
33	Amending and Supplementing the Regulation on the transfer and appointment of judges in order to determine the objective criteria for the evaluation of candidates, knowledge, skills and experience in exercising the specific role to which they want to transfer.	2022	KJC	Regulation amending and supplementing the Regulation on the transfer and appointment of judges, adopted.	This activity is included in the KJC Work Plan for 2022.
34	Amending and Supplementing the Regulation on the selection, appointment, evaluation, suspension and removal of presidents of courts and supervisory judges in order to determine the leadership and managerial skills required for the position of President of the Court which will be tested during the interview.	2022	KJC	New Regulation on the selection, appointment, evaluation, suspension and removal of presidents of courts and supervisory judges, adopted.	This activity is included in the KJC Work Plan for 2022.
35	Amending and supplementing the Law on State Prosecutor in order for the process for the appointment of the DCSP to be an objective process, based on competence, open, fair and competitive.	2022	MJ KPC	Law on Amending and Supplementing the Law on State Prosecutor adopted.	The new draft law for the State Prosecutor has currently completed the public consultation process and is being finalized by the working group.

36	Amending and supplementing the Regulation (08/2016) on the appointment of Chief Prosecutors in order to clarify the methodology to be used for the evaluation of candidates for the position of CP, including a reasoning for scoring categories and award of points for various selection criteria.	2022	KPC	Regulation amending and supplementing the Regulation (08/2016) on the appointment of Chief Prosecutors, adopted.	After the approval of the current Regulation for the appointment of the Chief State Prosecutor and the Chief Prosecutors of the Prosecution Offices of the Republic of Kosovo, the evaluation system has been advanced by creating a special evaluation form, which includes the different scoring categories and the awarding of points for the different selection criteria. <sup>34</sup>
37	Specialized support training for the Commission for the Evaluation of managerial skills of candidates for the position of Chief Prosecutors (CP).	2022-2023	KPC KJA	1 trainings conducted during 2021.	KPC, with the support of the UK funded project "Strengthening the Justice System in Kosovo" organised a training for the members of the Commission for Recruitment of Gjakova Chief Prosecutor (May 2021), and recently for the Commission for Recruitment of Chief State Prosecutor (March 2022).
38	Amending and supplementing the Law on KPC so that the process of appointing Deputy Chief Prosecutors and Heads of Departments is treated the same as promotion and the successful candidate is selected through an open, competitive and merit based process and skills.	2022	KPC	Law on Amending and Supplementing the Law on KPC adopted.	The Law on amending and supplementing the Law on KPC has been approved by the Assembly and this issue has been addressed.
39	Approval of Integrity Plans for judges.	2022	KJC	Integrity Plans, adopted.	This activity is envisaged by the Draft Law on the Agency for the Prevention of Corruption. The agency will assist the institutions in drafting integrity plans based on a methodology that will be developed, while the institutions will appoint officials responsible for coordination. Moreover, the Strategic Plan of the Prosecutorial System foresees the advancement of the current system for verifying the integrity of the Chief State Prosecutor and the Chief Prosecutors of the Prosecution Offices, as well as the establishment of mechanisms for integrity and ethics.
40	Approval of Integrity Plans for prosecutors.	2022	KPC	Integrity Plans, adopted.	This activity is envisaged by the Draft Law on the Agency for the Prevention of Corruption. The agency will assist the institutions in drafting integrity plans based on a methodology that will be developed, while the institutions will appoint officials responsible for coordination.
<i>Policy measure: Carry out independent and ongoing integrity checks of judges, prosecutors and support staff</i>					
41	Drafting of the Law on Integrity Checks of Judges, Prosecutors and Support Staff which determines the establishment of a Special Integrity Control Unit, capable of conducting full integrity checks of judges, prosecutors and support staff.	2023	MJ KJC KPC	Law on the control of the integrity of judges, prosecutors and support staff, adopted.	Activity of 2023
42	The Law on Integrity Control of Judges, Prosecutors and Support Staff clearly defines the purpose of integrity checks.	2023	MJ KJC KPC	The purpose of integrity checks legally defined.	Activity of 2023
43	The Law on Integrity Control of Judges, Prosecutors and Support Staff provides for the conduct of regular integrity checks.	2023	MJ KJC KPC	Integrity checks performed every x years.	Activity of 2023
44	The Law on Integrity Control of Judges, Prosecutors and Support Staff separates the integrity control process from tother professional evaluations during the recruitment process.	2023	MJ KJC KPC	The integrity control process and the recruitment process are clearly separated by law.	Activity of 2023

<sup>34</sup> [https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Rregullorja%20Nr.06.2019%20p%C3%ABr%20em%C3%ABrimin%20e%20Kryepkurit%20t%C3%AB%20State%20and%20chief%C3%AB%20t%C3%AB%20prosecutors%20t%C3%AB%20Republic%C3%ABs%20s%C3%AB%20Kosovo%C3%ABs\(1\)\(1\).pdf](https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Rregullorja%20Nr.06.2019%20p%C3%ABr%20em%C3%ABrimin%20e%20Kryepkurit%20t%C3%AB%20State%20and%20chief%C3%AB%20t%C3%AB%20prosecutors%20t%C3%AB%20Republic%C3%ABs%20s%C3%AB%20Kosovo%C3%ABs(1)(1).pdf)

45	The Law on Integrity Control of Judges, Prosecutors and Support Staff clearly sets out the relevant information that will be taken into account during the integrity check.	2023	MJ KJC KPC	Information which will be taken into account during the legally defined integrity check.	Activity of 2023
<i>Policy measure: Strengthening the capacities of the existing Verification Units in the KJC and KPC</i>					
46	Amending and supplementing the Regulation (05/2016) on the recruitment, examination, appointment and reappointment of judges and the Regulation (02/2013) on the process of recruitment, appointment and reappointment of prosecutors in order to clarify the mandate of the Verification Units.	2022	KJC KPC	Regulation amending and supplementing the Regulation (05/2016) on the recruitment, examination, appointment and reappointment of judges, adopted. Regulation amending and supplementing the Regulation (02/2013) on the process of recruitment, appointment and reappointment of prosecutors, adopted.	There are no developments regarding the KJC, while regarding the KPC, this activity will be addressed with the supplementing-amendment of the Regulation for Internal Organisation of KPC.
47	Development of joint work arrangements between the KJC and KPC verification units, including the sharing of information and consistent work practices in both units.	2021	KJC KPC	Unified action practices between units, and regular exchange of information.	There are no developments
48	Trainings for the existing KJC verification units in order to increase the capacities in verification.	2021 - 2023	KJC KJA	1 training conducted during the year.	There are no developments
49	Trainings for the existing verification units of KPC in order to increase the capacities in verification.	2021 - 2023	KPC KJA	1 training conducted during the year.	There are no developments

## Chapter 2.1 - Strengthening the fight against organized crime and high-level corruption

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving the legal framework in the fight against organized crime and high-level corruption</i>					
1	Amending the legislation on confiscation of ill-gotten wealth so that a certain percentage of confiscation proceeds are allocated to justice sector agencies	2022	MoJ	The amended and approved law; established fund	Concept Document for the Confiscation Fund was approved by the Government on 22.06.2022. This Concept Document paves the way for legal amendments to establish the confiscation fund. <sup>35</sup>
2	Organize joint trainings for confiscation of property	2021-2023	AD, KGJK, KPK, AAPSK	4 trainings conducted during the year	<p>The Academy, within the Framework Program for the year 2021-2022, has given priority to the field of sequestration and confiscation, treating it as a specialized program. The training curriculum has included training modules related to economic and financial crime, in particular money laundering, tax evasion, smuggling of goods and the informal economy.</p> <p>During 2021, three two-day training sessions were carried out from the specialized programs and 79 participants took part: 55 judges and 24 prosecutors. Beneficiaries have been judges, special prosecutors and judges of the special department of two levels.</p> <p>During 2022, three training sessions, as well as a roundtable, are planned to be held in this field, which aimed at dealing with the challenges of judicial practice related to the implementation of the provisions of the Criminal and Procedural Code, as well as the Law on Extended Powers for Confiscation of Assets. This year, participants from the Asset Confiscation and Sequestration Agency will also be invited.<sup>36</sup></p>
3	Drafting the Criminal Procedure Code to extend the legally allowed period for investigations into high-level corruption and organized crime offenses	2021	MoJ	New Criminal Procedure Code adopted	The draft code of criminal procedure is in the stage of second reading in the Assembly.
4	Establishment of an inter-institutional working group to provide a unified interpretation of the intent and to precede the legal opinion of the Supreme Court	2021	KJC, KPC, Chief State Prosecutor	Established working group and conclusions shared with the Supreme Court	This activity is included in the KJC Work Plan for 2022.
5	The Supreme Court should draft and adopt a legal opinion to unify the interpretation of "intent" as defined in Article 21 of the Criminal Code	2022	Supreme Court	Legal opinion, adopted	This activity is included in the KJC Work Plan for 2022.
6	Enabling the interaction of multi-agency computer systems to facilitate prosecution	2023	MoJ, KJC & KPC	Interaction of computer systems completed	Activity of 2023
<i>Policy measure: Improved performance of judges and prosecutors</i>					

<sup>35</sup> <https://kryeministri.rks-gov.net/mbledhja-e-84-te-e-qeverise/>

<sup>36</sup> [https://rksgov-my.sharepoint.com/:b:/g/personal/xhevdet\\_pllana\\_rks-gov\\_net/EJfTj3cEHFLsbC4f3h0pZwBUm8HysfxOz3puVQNd-vhhA?e=RBGTx5](https://rksgov-my.sharepoint.com/:b:/g/personal/xhevdet_pllana_rks-gov_net/EJfTj3cEHFLsbC4f3h0pZwBUm8HysfxOz3puVQNd-vhhA?e=RBGTx5) [https://rksgov-my.sharepoint.com/:b:/g/personal/xhevdet\\_pllana\\_rks-gov\\_net/EW5hG03z1PROsl8IANhKyNMBSU6twp1F9XrJ-S8DdjZYsw?e=YszWHa](https://rksgov-my.sharepoint.com/:b:/g/personal/xhevdet_pllana_rks-gov_net/EW5hG03z1PROsl8IANhKyNMBSU6twp1F9XrJ-S8DdjZYsw?e=YszWHa)

7	Policy measure: Increase the performance of prosecutors and judges	2022			The new draft Law for the Special Prosecution Office of the Republic of Kosovo has currently completed the public consultation process and is being finalized by the working group.
8	Division of SPRK prosecutors in certain specialized areas	2022	KPC & Chief Prosecutor & SPRK	Profiling of prosecutors in certain specialized areas	Currently, SPRK has 6 experts employed according to certain criteria. The increase in their number and stricter criteria also depends on the amendments planned in the Draft Law on the SPRK.

## Chapter 2.2 - Improving professionalism in the fight against organized crime and high-level corruption

<i>Policy measure: Effective assessment of performance</i>					
1	Amendment of the KJC Regulation on Performance Evaluation so that the recruitment of the Performance Review Commission is done with an open call, with clear and measurable criteria, with different time mandates that ensure the preservation of institutional memory	2021	KJC	Recruitment of the Performance Review Committee completed	According to Regulation no. 02/2021 (Article 5.3), the recruitment of the Performance Evaluation Committee was done through an open call and competitive process. Also, Article 33 of this Regulation has defined the different time mandates of the members of the Committee, in order to preserve the institutional memory.
2	Amendment of the KPC Regulation on performance evaluation so that the recruitment of the Performance Review Committee is done with an open call, with clear and measurable criteria, with different time mandates that ensure the preservation of institutional memory	2021	KPC	Recruitment of the Performance Review Committee completed	The current regulation for the evaluation of prosecutors has defined clear and measurable criteria for the Commission, as well as different time mandates for the members of the Commission. However, the Commission members are not recruited through an open call.
3	Drafting a Concept Document on the need for a special Law on the Status of Judges and Prosecutors, to define compulsory continuing legal education for prosecutors and judges	2022	MoJ, KJC, KPC, AJ	Concept Document on the Status of Judges and Prosecutors approved	This issue is planned to be included in the Government's Work Plan for 2023.
4	Extension of the AJ Electronic Platform, to contain more online training modules	2021	Academy of Justice, AIS	The AD Electronic Platform more accessible	The Academy, at the end of 2021, has made the necessary installations and configurations of the distance learning platform Moodle. During 2022, the Academy plans to develop training courses suitable for the Moodle platform and also refresh the existing online training courses.
5	Review curricula for legal education and incorporate critical thinking skills	2021-2023	KPC, KJC & AJ	Reviewed Curricula approved	There are no developments
6	Establishment of the Ethics Council	2022	KPC, KJC & AJ	Ethics Council established	KJC has established the Council of Ethics and it is operational.  KPC has foreseen in the Strategic Plan of the Prosecutorial System 2022-2024 and in the Work Plan 2022 the establishment of the Mechanism for the issue of Ethics of prosecutors.
<i>Policy measure: Strengthening the independence of the judicial institutions</i>					
7	Development of a special hierarchical structure within the prosecution sector where KPC is the main administrative body for this sector. Chief prosecutors must report to the CSP, which in turn must report to the KPC.	2022	MoJ, KPC	Special hierarchical structure within the prosecution sector developed	The new draft law for the State Prosecutor has currently completed the public consultation process and is being finalized by the working group.
8	Amend the Law on KPC in order to eliminate the obligation for representation from each region in KPC.	2022	MoJ, KPC	Amended KPC law and composition of the council amended	The Law on amending and supplementing the Law on KPC was approved by the Assembly and the obligation of representation from each region in the membership of the KPC was eliminated.



9	The CSP and the PC of the basic level in cooperation with each other create written standards as recommendations for sentencing and negotiation of plea bargaining	2022	CSP	Drafting written standards as recommendations for sentencing and plea bargaining	The Guideline for Negotiating the Plea Agreement has been issued and is being implemented by the Prosecution Office. <sup>37</sup>
10	Amend the Law on KPC so that the Chief State Prosecutor is removed from the Council	2022	MoJ, KPC	KPC law and composition of the council amended	It has not been implemented due to the Opinion of the Venice Commission in which it was recommended that the Chief Prosecutor remain a member of the KPC ex officio. <a href="https://www.venice.coe.int/webforms/documents/?pdf=CDL-AD(2022)006-e">https://www.venice.coe.int/webforms/documents/?pdf=CDL-AD(2022)006-e</a>

<sup>37</sup> [https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/PSH/Lejislacioni/Udhezim%20nr.%20160\\_2021%20per%20Negotiation%20e%20agreement%20on%20acceptance%20e%20guilt.pdf](https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/PSH/Lejislacioni/Udhezim%20nr.%20160_2021%20per%20Negotiation%20e%20agreement%20on%20acceptance%20e%20guilt.pdf)

## Chapter 2.3 - Improving the execution of criminal sanctions

<i>Policy measure: Strengthening the strategic planning capacities for the KCS and KPS</i>					
1	Drafting of a multi-year strategic plan by the KCS, which also provides for the reorganization of correctional centers, the implementation of which is regularly evaluated against the approved indicators	2022	KCS	Strategic plan Approved	The working group for the Strategic Plan was established by KCS and the plan is in the process of being drafted.
2	Drafting of a multi-year strategic plan by the KPS, the implementation of which is regularly evaluated against the approved indicators	2022	KPS	Strategic plan Approved	The working group for the Strategic Plan was established by KPS and the plan is in the process of being drafted.
3	Drafting the annual KCS Action Plan based on the strategic plan	2022	KCS	Annual Action Plan, Approved	The Action Plan will be integral part of the Strategic Plan that is in the process of being drafted.
4	Drafting the annual action plan of the KPS based on the strategic plan	2022	KPS	Annual Action Plan, Approved	The Action Plan will be integral part of the Strategic Plan that is in the process of being drafted.
<i>Policy measure: Reorganization of the KPS infrastructure</i>					
5	Analysis of infrastructure and current capacities of the KCS to ensure an efficient use of all human and infrastructure resources	2022	KCS	Analysis completed and recommendations approved	The current infrastructure and capacities are being analysed within the Strategic Plan of the KCS.
<i>Policy measure: Development of KCS and KPS policies for human resources</i>					
6	Drafting a long-term staff needs assessment	2022	KCS	Long-term staff needs, identified	KCS has approved the Personnel Plan 2022-2026. <sup>38</sup>
7	Training of new staff, making maximum use of the Training Unit in KAPS	2023	KCS	Basic trainings held during 2022.	New corrections officers have been recruited in 2022 and have begun training at the Academy for Public Safety.
8	Develop a long-term on-the-job training plan for all KCS staff members	2022	KCS	Plan, drafted	There are no developments
9	Drafting a plan by the KCS for equipment with technical safety equipment to relieve staff from routine tasks	2022	KCS	Plan, drafted	The plan for the installation of the signalling system with sensors for raising security measures has been drawn up for the Detention Centre in Prishtina and the Correctional Centre in Lipjan. It is a gradual process which will be completed by the end of 2022.
10	Develop a plan for the inclusion of women at all levels of the organization	2022	KCS	Plan, drafted	This plan is foreseen to be implemented during 2022.
11	Drafting a long-term development plan to improve the organization of the work of the KSS regional offices.	2022	KPS	Plan, drafted	This is planned to be addressed within the KPS Strategic Plan.

<sup>38</sup> <https://md.rks-gov.net/desk/inc/media/CD99D844-16E8-4F67-8168-4910DA3E1AB1.pdf>

12	Drafting a report on the long-term needs assessment for KPS staff in order to train staff using service training in KAPS.	2022	KPS	Long-term staffing needs, identified	KPS has approved the Personnel Plan for the Probation Service (2022-2026) No. 40, dated 014.05.2022
13	Preparation of a development plan by the KPS to improve the organization of work in regional offices	2022	KPS	Plan approved	This is planned to be addressed within the KPS Strategic Plan.
<i>Policy Measure: Establish and develop a robust system of risk and needs assessment, and individual sentence planning for sentenced prisoners and probation clients to reduce the risk of reoffending</i>					
14	Drafting a Risk and Needs Assessment Report for all convicted prisoners, in order to reduce the risk of recidivism	2021-2023	KCS	Risks identified	For each new convict, the KCS currently conducts a risk and needs assessment.
15	Development of individual plans for serving a sentence based on the risk and needs assessment costs for all prisoners serving a sentence of more than 6 months	2021-2023	KCS	Plans drafted	For each convict with more than 1 year of imprisonment, an individual plan is made based on the findings of the assessment of risks and needs.
16	The KPS compiles reports of presence for the courts	2022-2023	KPS	Reports Drafted	KPS, according to requests, continuously prepares regular pre-sentencing reports for the courts for all cases. In particular, social surveys for minors are mandatory. During 2021, 1,921 social surveys for minors were drawn up and submitted, while only 6 for adults. In order to make the pre-sentence report binding even for adults, this should be provided for in the Criminal Procedure Code.
17	KPS draft pre-sentencing report	2022-2023	KPS	Reports Drafted	As above.
18	Ongoing training of KPS staff on drafting sentencing plans	2021-2023	PSK	2 trainings held during the period of 2021	With the support of IRZ, a two-day training was held for cross-sectoral cooperation between the SKS, judges, prosecutors and lawyers, regarding alternative measures and punishments, planning of punishments, resocialization and avoidance of recidivism. (July 6-7, 2021). KPS is in the process of planning staff training on this matter
<i>Policy Measure: Focus on the rehabilitation and resocialization of the inmates</i>					
19	Identification of basic rehabilitation programs to be provided by correctional centers in cooperation with the KPS	2021	KCS, KPS	Programs, identified	The rehabilitation program for minors and the one against radicalism (which includes the part 'conversation for change' and 'anger management') are in place. Together with KPS, the possibility of creating other rehabilitation programs will be considered.
20	Certification of KCS staff in basic rehabilitation programs aimed at addressing the needs of prisoners in different stages of incarceration (admission, main phase, release phase).	2021-2023	KCS	Staff certification, Completed	The social officers of the KCS are certified for the existing rehabilitation programs (22 officers in total), while with the creation of new programs, the staff will be certified according to the programs.
21	Development of programs for KCS staff focusing on behavioral and psychotropic substance abuse	2021 - 2023	MoJ, KCS, KPS	Rehabilitation programs for substance abuse, drafted	The Prison Healthcare Department has so far developed and implements with the KCS the SOP for the treatment of drug users. Also, trainings were held for the staff of the KCS by psychiatrists and psychologists during work. In addition, the project of the Council of Europe has been approved for the support of the PHD in the training of security and medical staff in matters of mental health and the treatment of drug users.
<i>Policy Measure: Developing legislation</i>					
22	Drafting the Law on KCS	2021	MoJ, KCS	Law, adopted	The draft law on the Correctional Service is in the process of the second reading in the Assembly.

23	Drafting the Regulation on the structure and organization of the KCS, to regulate the decision-making authority according to the positions of the KCS staff	2022	MoJ, KCS	Regulation adopted	The regulation on the structure and organization of the KCS is planned to be approved after the approval of the Draft Law on Correctional Service.
24	Drafting the Law KPS	2021	MoJ, PSK	Law, adopted	The Draft Law on Probationary Service is in the process of the second reading in the Assembly.
25	Drafting of the Regulation on the structure and organization of the KPS, to regulate the decision-making authority according to the positions of the KPS staff	2022	MoJ, KCS	Regulation adopted	The regulation on the structure and organization of the KPS is planned to be approved after the approval of the Draft Law on the Probationary Service.
26	Drafting the Law on Execution of Criminal Sanctions which regulated the execution of imprisonment and detention on remand as well as the semi-liberty	2021	MoJ, KCS	Law, adopted	The Draft Law on the Execution of Penal Sanctions is in the process of the second reading in the Assembly.
27	Amend Criminal Code to request the consent of the suspect for the alternative measure in community service	2023	MoJ	Criminal Code amended	Activity of 2023
28	Drafting a Concept Paper for electronic surveillance of persons whose movement is restricted by a court decision, to analyze the inclusion of electronic monitoring	2022	MoJ, MIA	Concept Document adopted	There are no developments
<i><a href="#">Policy Measure: Developing Kosovo Probation Service and supporting the use of alternative sanctions and measures</a></i>					
29	Supplementing and advancing the Supreme Court guidelines to ensure a unified and implementation of sentencing policies of courts	2022	KJC	Judicial guidelines, approved	This activity is included in the KJC Work Plan for 2022.
30	Develop a plan based on the analysis of how to increase the number of alternative measures and how to develop the KPS ability to address the future challenges of increasing alternative sanctions	2022	KPS, KJC	Plan, drafted	Activities to increase the number of alternative measures are included in the Annual Work Plan of the KPS. These activities have derived from the analysis findings of the EU Project "Alternative sanctions and measures as a sentencing option". There is still no specific plan from KJC.

31	Analyzing the reasons for the high number of hospitalizations and taking the initiative to reduce this number in accordance with the number of prisoners	2021	MH, DEO	Analysis completed	<p>PHCDD has analysed the high number of hospitalizations and has undertaken the following measures to reduce this number from 2021:</p> <ol style="list-style-type: none"> <li>1. Increasing professional capacities. <ol style="list-style-type: none"> <li>a. Increasing the number of consultant psychiatrists in HSP and DC Prishtina</li> <li>b. Increasing the number of psychologists to the PHU of QP Prishtina and CC Dubrave</li> <li>c. Increasing the number of general practitioners PHU HSP</li> </ol> </li> <li>2. Functionalization of the service for basic laboratory analyses in each prison.</li> <li>3. The expansion of dental services, dental chairs in each prison.</li> <li>4. Equipping all prisons with portable diagnostic ultrasounds.</li> <li>5. Ensuring the presence of a doctor 24 hours a day, seven days a week at HSP.</li> <li>6. Ensuring regular servicing of radiological equipment in prisons.</li> <li>7. Appointing and assignment of the coordinating nurse for appointments at UCCK in order to reduce cases and time of hospitalizations.</li> <li>8. Equipment of PHU with 4 ambulances.</li> <li>9. In conclusion, the establishment of the Institution for the Treatment of Persons with Special Needs has been completed so far; <ol style="list-style-type: none"> <li>a. The renovated object.</li> <li>b. Equipment provided.</li> <li>c. Staff in recruitment procedure according to the signed inter-ministerial agreement.</li> </ol> </li> <li>10. SOP implementation according to harmonization with the Council of Europe</li> </ol>
<i>Policy Measure: Stronger approach towards imposing criminal sanctions</i>					
32	Amendment of the Criminal Code so that all criminal offenses are included in a single Code	2023	MoJ	Criminal Code, Amended	Activity of 2023
33	Promotion of Supreme Court Sentencing Guidelines to ensure the unique implementation of mitigating and aggravating factors in sentencing.	2021	SC	Supreme Court conducts promoting activities, roundtables and discussions to promote the sentencing guidelines; Sentences are imposed in accordance with guidelines	This activity is included in the KJC Work Plan for 2022.
34	Develop a test-based method to decide on requests for detention on remand	2021	KJC	Method approved and implemented	This activity is included in the KJC Work Plan for 2022.
35	Collection of data by the court on the amount of fines imposed on the defendants, including the amount of procedural costs/the amount of the lump sum incurred during the criminal proceedings	2021-2023	KJC	Publication of collected annual data	This activity is included in the KJC Work Plan for 2022.
<i>Policy Measure: A transparent post-conviction release process for imprisoned persons</i>					

36	Publication of decisions by the KJC Panel on Parole	2021-2023	KJC	All decisions published during the year	All Parole Panel decisions are being published. <a href="https://www.iivgesori-rks.org/paneli-per-lirim-me-kusht/?r=M&amp;tablId=1">https://www.iivgesori-rks.org/paneli-per-lirim-me-kusht/?r=M&amp;tablId=1</a>
37	Publication of the list with compensation data of persons who have been unjustly deprived of their liberty	2021-2023	KJC	List published	This activity is included in the KJC Work Plan for 2022, and as such is foreseen for the data of 2022. The publication is foreseen to take place in December 2022.
<i>Policy Measure: A reliable Criminal Record System that provides accurate data in a fast manner</i>					
38	Direct data exchange between SEQP and CMIS to ensure direct recording	2022	KJC	Fully interactive NCCR module with SMIL	This activity is included in the KJC Work Plan for 2022.
39	Drafting the Law on Central Criminal Evidence, to define the MoJ as the central authority for the management of the SEQP	2022	MJ	Law, adopted	The first version of the Draft Law has been prepared by the working group and is still being discussed by the group.
40	SEQP unit to be equipped with professional staff and necessary equipment	2023	MJ	At least three officials recruited	Activity of 2023
41	Final judgments are recorded on an ongoing basis in the SEQP	2021-2023	KJC, MJ	Final judgments, recorded in the NCCR	This activity is included in the KJC Work Plan for 2022.
<i>Policy measure: Ensuring uniformed/same sentencing policies by courts</i>					
42	Drafting internal regulations for the establishment of panels required by the new Law on Minor Offenses	2021-2023	Institutions responsible for contravening sanctions	Regulations adopted	There are no developments

## Chapter 2.4 - Guaranteeing the integrity of the Kosovo Police

<u>Policy measure: Infrastructure and administration that strengthens police officers</u>					
1	Amendment of the Law on Police to include Life and Health Insurance for police officers	2022	MIA	Amended law	The new Law on Police is in the process of being drafted and is expected to be completed in 2022.
2	Drafting the Law on Pensions of KP Police Officers and PIK employees with police authorizations, to reduce the retirement age	2022	MPB	Law on Pensions of KP Police Officers and PIK Employees with Police Authorizations, adopted.	There are no developments.
3	Drafting and updating the public relations strategy for better use of social media in building public relations	2022	MIA, KP	Strategy approved	The sectoral strategy for Communication with the Public has been drawn up and is pending approval.
4	Improving the coordination mechanisms between KP and PIK regarding regular and extraordinary inspections	2021-2023	KP, KPI	Better cooperation between KP and PIK	SOP for the Inspection Sector, Ref. 02/01-02/085/2019, dt. 09.10.2019, has determined the way of cooperation of the Head of the Inspection Sector with the Director of the Inspections Department of PIK.  Every beginning of the year, the Department of Inspections (PIK) addresses the Kosovo Police for issues that may be of interest to the Police for a regular or extraordinary inspection, with the aim that any concrete proposal from the Police becomes part of the inspection plan in PIK. After each regular and extraordinary inspection, PIK uses the method (mechanism) of closing meetings related to specific findings and together with the Police creates the Plan for the fulfilment of recommendations with specific deadlines.
5	Incorporation of DPS Audit recommendations into relevant policies and procedures.	2021	KP, KPI	DPS Audit Recommendations, implemented	The recommendations of the Inspection Sector related to the use of vehicles for official work after working hours, with the decision-making of the General Director, have been implemented, as well as the recommendations related to securing the bases of special units have been incorporated into the SOP of the Special Units Division.
6	Amendment of the Law on Police authorizing DSP to undertake integrity tests for police	2022	MIA	Amended Law	The new Law on Police is in the process of being drafted and is expected to be completed in 2022.
7	Appointment of officials responsible for whistleblowing by employers and notification of ACA for the private sector	2021-2022	MoJ, AAC	Officers responsible for Whistleblowing, assigned	There are no developments. Pending the response from the Labour Inspectorate.
8	Appointment of officials responsible for whistleblowing by employers and notification of ACA for the public sector,	2021-2022	MoJ, AAC	Officers responsible for Whistleblowing, assigned	The responsible official has been appointed by all public sector institutions, according to the Law - namely 182 institutions.
9	Drafting of an Administrative Instruction which provides for the establishment and functioning of joint investigation teams at the inter-institutional level	2022	MIA	Approved Administrative Instruction	There are no developments.
10	Drafting of an Administrative Instruction which provides for the establishment and functioning of joint investigation teams for the implementation of international cooperation	2022	MIA	Approved Administrative Instruction	There are no developments.
<u>Policy measure: Improved vetting and compliance with eh code of ethics</u>					

11	Amendment of the Law on Police for the establishment of the Ethics Council	2022	MIA	Law amended and Ethics Commission established	The Law on Police is in the process of being drafted and is expected to be completed in 2022.
12	Ethics trainings in KAPS for KP members, which include simulations of ethical dilemmas	2021-2023	KAPS, KP	2 trainings held during the year	Ethics and Integrity training, which is in the process of modification, takes place at the Academy for Public Safety. This activity is planned to be implemented in the second half of 2022.
13	Intensive ethics training for supervisors	2021-2023	KAPS, KP	2 trainings held during the year	During 2021, the Police has conducted a training on the topic: Market research, ethics and culture.
14	Drafting of the Law on Declaration of Assets which provides for the legal obligation to declare assets for all investigators, especially for those involved in high level/high profile investigations	2021	MoJ	Law adopted	The new draft law on the Declaration of Assets is in the process of the second reading in the Assembly.
15	Amendment of the Law on Police to determine measures for police officers who fail in verification	2022	MIA	Law amended	The new Law on Police is in the process of being drafted and is expected to be completed in 2022.
16	Amendment of the Law on Police to determine the integrity control for members of the Police which provides for the undertaking of regular five-year integrity checks after the initial vetting	2022	MIA	Law adopted	The new Law on Police is in the process of being drafted and is expected to be completed in 2022.
<i>Policy measure: Emphasised active cooperation with the prosecution in order to strengthen Police investigations</i>					
17	Developing a plan for the implementation of body-mounted cameras for police officers using international assistance and advice where possible	2021	KP	Plan, drafted	The police have made the necessary preparations for the start of the installation of body cameras.
18	Developing guidelines for feedback from judges to improve investigations in general	2022	KJC	Guidelines, approved	There are no developments
19	Consistent implementation by the judiciary of collection and sharing of feedback to improve investigations in general	2022	KJC	Feedback shared with the Police	There are no developments
20	Develop guidelines for feedback from prosecutors to improve investigations in general	2021-2023	KPC	Guidelines, approved	There are no developments
21	Consistent implementation by the prosecution of collection and sharing of feedback to improve investigations in general	2021-2023		Feedback shared with the Police	The Police is notified about the result of the investigation through the Case Management Information System (CMIS), but there are no developments in terms of more detailed feedback information to increase the quality of the investigations.
22	Collaborative training sponsored by KP, prosecutors and judges for reasons of better coordination in terms of mutual understanding of relevant codes and laws	2021-2023	JA and KAPS	8 trainings held during one year	AoJ already has a Memorandum of Cooperation with ASPK, but the trainings are coordinated with the training department within the General Directorate of KP. In 2021, the Kosovo Police participated in two trainings. <sup>39</sup>

<sup>39</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6080> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/7241>



					During the year 2022, the Kosovo Police has also participated in other trainings from the criminal field and related to the European Convention of Human Rights. <sup>40</sup>
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<sup>40</sup> <https://ad.rks-gov.net/sq/aktiviteteet-dhe-lajmet-2022/Details/9498> <https://ad.rks-gov.net/sq/aktiviteteet-dhe-lajmet-2022/Details/9517> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9487> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9514> <https://ad.rks-gov.net/sq/aktiviteteet-dhe-lajmet-2022/Details/9523> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10562> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10551> <https://ad.rks-gov.net/sq/aktiviteteet-dhe-lajmet-2022/Details/10561>

## Chapter 3.1 – Improving access to courts and the prosecutions

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving legal aid system in Kosovo in line with the EU and COE requirements</i>					
1	Drafting a Concept Document on free legal aid so as to analyze that free legal aid is provided through a single body, and a single and coherent budget in civil, criminal, administrative, and minor offenses cases; provide clear criteria for the recruitment of qualified legal staff; to provide for the advancement of legal representation and legal aid in accordance with the ECtHR case law;	2022	MoJ, KJC, KPC, AFLA	Concept Document for Free Legal Aid approved	There are no developments
2	Draft a new regulation, deriving from the new Law on Free Legal Aid, for the appointment and supervision of lawyers and other competent professionals for free legal aid 2022	2022	AFLA and KBA	Regulation on the appointment and supervision of lawyers and other competent professionals for free legal aid, approved	There are no developments as the new Law has not been drafted yet.
3	Develop and implement adequate and regular training program for capacity building of AFLA staff	2021 - 2023	AFLA	Training program for AFLA staff, established and 2 trainings for AFLA staff within a year, conducted	The training program for FLAA staff has been developed and a certain number of trainings have been held during 2021
4	Draft a new regulation on the provision of free legal aid by NGOs, which foresees an accreditation mechanism for NGOs to provide free legal aid through clear criteria	2022	AFLA	Regulation on the accreditation of NGOs for providing free legal aid, approved; NGOs accredited	The working group for this Regulation has prepared the first version and public consultation on it is expected to take place soon, while approval is expected in 2022.
5	Draft the Regulation in order to establish a fair and transparent mechanism for handling requests for free legal aid, and selection of cases in accordance with Article 6 of the ECHR, and ECHR jurisprudence	2022	AFLA	Regulation on the treatment of requests and selection of approved free legal aid cases; the internal mechanism for handling free legal aid cases is operational.	This Regulation is planned to be drawn up after the approval of the new Law on Free Legal Aid.
6	Draft model decisions for AFLA for granting or refusing free legal aid.	2021	AFLA	Model decisions, adopted	FLAA has approved model decisions for the approval and rejection of free legal aid. They have been approved by Council Decision.
7	Draft a sub-legal act for the establishment of a system for the collection of reliable statistics, which records the requests, decisions for granting and refusing free legal aid, the reasons for the refusal, in order to measure the criteria for providing free legal aid.	2021	AFLA	Bylaw, adopted	FLAA has evaluated this issue and finds that it possesses the system for collecting statistics as required by the activity and consequently the database 'LAIS' that generates the necessary data for the Agency and the public. The database contains many other information such as gender, ethnicity, address, legal field, nature of legal problem, legal action, actions undertaken by lawyers, etc.
8	Regularly maintain and publish reliable statistics on claims, decisions granting and refusing free legal aid and reasons for refusal.	2021-2023	AFLA	Statistics in the annual report, published	The 6-monthly and annual reports are issued from the Agency's database. Also, the monthly data are published on the website of FLAA.

9	Supreme Court issues legal opinion and clarifies the concept of "interest of justice" for ex officio representation in criminal justice in accordance with the ECHR jurisprudence	2021	Supreme Court	Legal Opinion adopted by the Panel of the Supreme Court and distributed to all Courts, Prosecutions and Kosovo Police	This activity is included in the KJC Work Plan for 2022.
10	Sign a Memorandum of Understanding between AFLA and AoJ for the development and implementation of a joint training program for judges, prosecutors and legal aid officers of AFLA in order to increase the capacity to provide legal aid free of charge, and better understanding by judges of the notion of "interest of justice" when assigning free legal representation.	2021	AFLA, AoJ, KJC, KPC	Joint training program, approved	With the support of donors, Agency officials hold regular trainings at the Academy of Justice. The memorandum is planned to be signed during 2022.
11	Organize joint trainings for AFLA staff, judges and prosecutors	2022-2023	AFLA, AoJ, KJC, KPC	4 joint trainings for AFLA staff, judges and prosecutors conducted during the year	In cooperation with GIZ, for the year 2022, AoJ has included in the training program the training of the staff of FLAA. The training curriculum includes: - Law on property and property rights - Gender equality in property issues of joint ownership - Law on Labour - Practices and Decisions of the ECtHR - Evidence procedure and extraordinary means in civil procedure.  During this period, two joint trainings were carried out with judges and officials for free legal assistance: "Law on Labour" <a href="https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10563">https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10563</a> . and 'ECtHR practice and decisions' <a href="https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10565">https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10565</a> .
12	Approve a Decision on criteria and procedures for the distribution of funds for mobile offices of free legal aid in order to ensure better territorial coverage, based on a preliminary assessment of the needs of citizens in a given territory and level of providing free legal aid by AFLA.	2021	Government of RK, MoJ and AFLA	Decision on criteria and procedures for distribution of funds for mobile offices of free legal aid, approved and mobile offices, operational	There are no developments
13	Establish toll-free telephone lines in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	Government of RK, MoJ and AFLA	Toll-free telephone lines to the public, available	The toll-free telephone line is operational.
14	Organize awareness campaigns in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	2 awareness campaigns during the year, launched	The agency has continuously, with the support of donors, organized awareness-raising campaigns for free legal aid during 2022.
15	Publication of information materials in official languages in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	Information materials in the official languages of the Republic of Kosovo published and distributed;	The agency has continuously, with the support of donors during 2022, published on the website and distributed informative materials on free legal aid.
16	Hold information sessions for the public in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	2 number of public information sessions held during the year.	The agency has continuously, with the support of donors during 2022, held informative sessions with the parties about free legal aid.

*Policy measure: Improving access to court and prosecution services*

17	MoJ cooperates with the KJC and KPC, to create a map of the legal needs of citizens in accordance with the Revised Guidelines for the Establishment of Court Maps in Support of Access to Justice in a Quality Judicial System of CEPEJ.	2022	MoJ, KJC, KPC	Map of legal needs of citizens, finalized	This activity is planned by the KJC in cooperation with the Council of Europe.
18	Adopt a special Law on procedures in civil/commercial disputes of small value, in order to provide faster and less costly procedures for citizens.	2022	MoJ, KJC, Assembly of Kosovo	Law on Procedures in Civil / Commercial Disputes of Small Value, adopted.	Procedures in civil/commercial disputes of small value are expected to be handled within the framework of the planned Concept Document for Civil Procedure.
19	Conduct a survey of users of courts and prosecutors' offices regarding their needs to access justice, in accordance with the Revised Guidelines for Creating Judicial Maps in Support of Access to Justice in a CEPEJ Judicial System.	2022	MoJ, KJC, KPC	Survey, conducted; Results of the survey, published	There are no developments
20	Drafting relevant information and making it available to the public in the official languages through a smartphone application, which provides information such as the location of the court(s) and prosecution offices, availability and schedule of public transportation, timing of hearings and similar information)	2022	KJC, KPC	Application, completed and information for citizens, easy accessible.	This activity is included in the KJC Work Plan for 2022 and in the KJC Communication Strategy 2022-2024. <sup>41</sup> The application has therefore been prepared by KJC and will be coordinated with KPC, so that the information is all presented in one application.
21	Drafting relevant information and making them available to the public in official languages through promotional materials such as brochures and posters, which contain information such as the location of the court(s) and the availability and schedule of public transportation, in order to provide public information that is easily accessible to citizens.	2022	KJC, KPC	Materials, published and information for citizens, easy accessible	This activity is included in the KJC Communication Strategy. The information about the location of the prosecutor's offices is published on the web portal of the prosecutorial system.
22	Update "Gjykata ime" portal with essential and simplified information for the public, including legal information, templates of documents to be submitted to the court / and other instructions to the public.	2021-2023	KJC	"Gjykata ime" updated	This activity is scheduled. My Court website will be updated.
23	Update KPC websites with essential and simplified information for the public in official languages, including legal information, templates of documents to be submitted to the court/prosecution and other instructions required by public.	2022	KPC	Website with essential information for citizens, updated; websites contain document templates	KPC continuously updates the web portal of the prosecutorial system and every necessary information and document is published. The web portal is expected to be further advanced according to the Strategic Plan and Communication Strategy. Templates for criminal reports will also be provided.
24	Conduct a training program for court translators/ interpreters on legal concepts and the Code of Ethics for Translators / Interpreters in order to increase the quality of translation/ interpretation services.	2022	AoJ, KJC, KPC	Training program for court translators/ interpreters, conducted;	The training program is planned for 2022, through the support of EUKOJUST.

<sup>41</sup> [https://www.jjyqesori-rks.org/wp-content/uploads/2022/03/KGJK\\_Strategjia\\_Komunikimit\\_2022-2024.pdf](https://www.jjyqesori-rks.org/wp-content/uploads/2022/03/KGJK_Strategjia_Komunikimit_2022-2024.pdf)

25	Conduct trainings for translators/ interpreters of courts on legal concepts and the Code of Ethics of Translators/ Interpreters.	2022	KJC, KPC	x trainings for legal translators/ interpreters until 2022, held.	The training of court translators and interpreters is planned for the second half of 2022.
26	Establishment of Translation Units in Courts in order to manage translators and prioritize the translation of cases	2022-2023	KJC	4 units established during 2022 and 5 units during 2023	There is no development
27	Establish the Department of Slavic Languages at the Faculty of Philology of the University of Prishtina in order to provide qualified bilingual interpreters / translators.	2023	Faculty of Philology, Language Commissioner	Department of Slavic Languages at the Faculty of Philology, established and operational.	The program for Balkan studies has been opened at the Faculty of Philology of the University of Prishtina. <sup>42</sup>
28	Establishment of a working group which will analyze the main legal framework in the Republic of Kosovo to identify discrepancies in the versions of laws in the official languages and to make the necessary recommendations to address them	2022	MoJ	Analysis completed; Recommendation of the analysis approved by MoJ	This activity is in progress. It is currently supported by the OSCE who will help with the drafting of reports on identified language discrepancies, which will then be discussed by the working group convened by the Ministry of Justice.
29	Adopt a special Law on court costs and fees in order to increase transparency regarding justice costs.	2022	MoJ, KJC, KPC	Law on Court Costs and Fees, adopted.	This issue is planned to be included in the Government's Work Plan for 2023.
30	Update institutions portals in order to provide clear and transparent information regarding the types of alternative dispute resolution options, when they are appropriate, their costs and duration.	2022	MoJ, KJC, KPC	Webpage with essential information for citizens, updated	The website of the Ministry of Justice has been updated with information on alternative dispute resolution and related specific details. <sup>43</sup> The same will be published on the websites of the councils.
31	Sign a Memorandum of Understanding between the various legal aid providers and other sectors such as health, social services, employment centers and others, in order to establish a network of cooperation in providing legal aid, advice and information on dispute resolution options and creation of referral networking.	2022	MoJ, KJC, KPC, KBA, Kosovo Chamber of Mediators, other sectors.	Memorandum of Understanding, concluded; network of cooperation between various legal services and justice, operational.	There are no developments
32	Draft a Mediation Strategy in accordance with the CEPEJ Guidelines on Mediation by Lawyers, in order to increase the role of lawyers in promoting mediation	2022	KBA	Mediation strategy, adopted.	There are no developments
33	Promote mediation by lawyers, in accordance with the Strategy, through meetings with representatives of courts, mediation services, the Chamber of Mediators; coordinated communication between the KBA and the courts regarding mediation information; standard ready information for the parties regarding the mediation clauses, model mediation	2022-2023	KBA	At least 2 meetings held between the KBA, lawyers, representatives of courts, mediation services, the Chamber of Mediators; coordinated communication between the KBA and the courts regarding mediation information; Standard ready made information for the parties regarding mediation clauses, model mediation	There are no developments

<sup>42</sup> <https://filologgia.uni-pr.edu/page.aspx?id=1,51>

<sup>43</sup> <https://md.rks-gov.net/page.aspx?id=1,27>

	agreements between the parties and the mediators.			agreements between the parties and mediators	
34	Amend the Code of Ethics for Lawyers to include obligation to recommend lawyers to consider alternative tools of resolving disputes, including mediation, before referring parties to court, and provide relevant information and advice to parties.	2022	KBA	Amended Code of Conduct Ethics for Lawyer, approved.	There are no developments
35	KBA promote amendments to the Code of Ethics for Lawyers, to promote the use of mediation through contract mediation clauses and in advice to parties	2022	KBA	The number of contracts drafted by lawyers that provide for contract mediation clauses, increased; lawyers advise the parties on the possibility of mediating their disputes.	There are no developments
36	Establish and implement individual and joint training programs for lawyers on dispute resolution skills (especially mediation) in order to increase the skills of lawyers in the field of mediation.	2021	KBA, KJC, KPC, AoJ	Individual and joint training program between the KBA, KJC, KPC and AoJ established 1 joint training / meeting on the role of mediation held; mediation as a module of initial and ongoing legal training for lawyers.	There are no developments
37	Conduct individual and joint training for lawyers on dispute resolution skills (especially mediation) in order to increase the skills of lawyers in the field of mediation.	2021	KBA, KJC, KPC, AoJ	2 individual and joint trainings/meetings on the role of mediation	There are no developments
38	Drafting the Law on Administrative Disputes	2022	MD, KGJK	Adoption of the Law on Administrative Disputes	The Draft Law on Administrative Disputes has passed the stage of public consultation and is in the process of being finalized by the working group.

*Policy measure: Improving access to justice for vulnerable persons and groups*

39	Approve decision on the criteria and procedures for the distribution of additional funds for shelters for victims of gender-based violence.	2022	MoJ, KJC, KPC	Map of legal needs of citizens, finalized	There are no developments
40	Extend the mandate of the coordination mechanism between judicial and non-judicial institutions to combat gender-based violence, within the MoJ	2021	MoJ, Government of RK	Decision, approved.	The Draft Law on Amending and Supplementing the Law on Protection against Domestic Violence is in the stage of supplementing and amending, which will also provide for the expansion of the mandate of the coordinating mechanism.
41	Establishment of a support mechanism for the Office of the National Coordinator	2022	MoJ	Government Decision on extending the competencies of the coordination mechanism for domestic violence, approved	Draft Regulation for the internal organization of the Ministry of Justice is in the process of being drafted. This Regulation aims to create the support mechanism for the National Coordinator.
42	Harmonization and updating of Standard Operating Procedures (SOPs) that address various forms of domestic violence and gender-based violence for the purpose of improved response and intervention	2022	MoJ	The mechanism created	The SOPs will be harmonized after the approval of the Draft Law on amending and supplementing the Law on Protection against Domestic Violence.
43	Approve the decision on the annual analysis of court decisions related to cases of domestic and gender-based violence to assess whether the decisions are in line with the Kosovo Punishment Guidelines.	2021-2023	MoJ	SOPs updated, harmonized and approved.	There are no developments
44	Approve the decision on the annual analysis of indictments related to cases of domestic and gender-based violence to assess whether proposals for sentences	2021-2023	KJC	Approved decision of the KJC; Significant number of judicial decisions reviewed on an annual basis; Discussion of the assessment report in the KJC	There are no developments

	and measures take into account the Kosovo Sentencing Guidelines.				
45	CMIS analysis to see if the data needed to monitor and report crimes against the LGBTIQ + community are included and reflect the recommendations of this CMIS analysis to enable monitoring of the investigation, prosecution and sentencing of crimes against the LGBTIQ + community.	2022	KPC	Approved decision of KPC; Significant number of judicially reviewed indictments on an annual basis; Discussion of the evaluation report in KPC	There are no developments
46	Draft specialized training programs for judges and prosecutors regarding the gender nature of acts of violence against women, including domestic violence, and implementation of the Kosovo Punishment Guidelines.	2021-2023	OGG, KP, KPC, KJC, KBA	CMIS contains and generates data specific to cases related to crimes against the LGBTIQ + community.	The training program has been designed and these trainings have a specialized character. <sup>44</sup>
47	Implement specialized training programs for judges and prosecutors related to the gender nature of acts of violence against women, including domestic violence, and implementation of the Kosovo Punishment Guidelines.	2022-2023	AoJ, KJC, KPC	Specialized training program, drafted.	During the year 2022, a training was carried out, while in the following months, other trainings will be carried out according to the training program.
48	Develop specialized systematic training programs for the staff of relevant institutions that have competencies for combating gender-based violence.	2022	AoJ, KJC, KPC	4 specialized trainings for judges and prosecutors and lawyers	There are no developments
49	Implement specialized systematic training programs for the staff of relevant institutions that have competencies for combating gender-based violence.	2023	National Coordinator for Domestic Violence	Systematic training program, developed.	Activity of 2023
50	Continuous and consistent reporting of data in the Integrated Domestic Violence Database	2021-2023	National Coordinator for Domestic Violence	4 separate and joint trainings for the staff of relevant institutions that have competencies in the field of combating gender-based violence	The database is being updated with data regularly and all institutions are reporting.

*Policy measure: Effective cooperation between non-judicial bodies and courts and prosecution offices*

51	The Assembly of Kosovo takes all necessary procedural steps to ensure the reporting of the MoJ, MIA, KJC, KPC to the Committee on Human Rights of the Assembly of Kosovo regarding the recommendations of the Ombudsperson and actions undertaken in accordance with these recommendations, in order to increase responsibility in relation to claimed human rights violations.	2022	Assembly of Kosovo, MoJ, MIA, KJC, KPC	At least one report from each public institution regarding the addressing of the recommendations of the Ombudsperson Institution	There are no developments
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<sup>44</sup> [https://1drv.ms/b/s!AmhmBhDSm2wqgw1\\_NL3m4YCKVn2U?e=i5zkUg](https://1drv.ms/b/s!AmhmBhDSm2wqgw1_NL3m4YCKVn2U?e=i5zkUg)

52	Establish and functionalize a coordination mechanism between the OJK and other non-judicial, administrative and equality bodies, in order to improve inter-institutional coordination for better protection of human rights, and to provide of the best legal services for citizens.	2022	OJ, AGE, other non-judicial, administrative, and other equality bodies.	Established and functional coordination mechanism; 2 coordination meetings between the actors	There are no developments
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### Chapter 3.2 - Increasing the efficiency and effectiveness of legal remedies

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving the legal and institutional framework to ensure effective legal remedies with a view to citizen-oriented legal and justice services</i>					
1	Develop an analysis on the forms for the protection of the right to trial within a reasonable time to determine effective legal remedies for cases involving delays in court proceedings, where opportunities such as appeals to the Constitutional Court will be analyzed, appeals to the highest court, expediting and compensatory legal remedies and specific remedies in the field of criminal justice, and the legal powers of the Ombudsperson to initiate court proceedings in cases where legal remedies are ineffective, directly to the Constitutional Court	2022	MoJ, KJC, KPC	Concept Document on Protection of the Right to a trial within a reasonable time, adopted.	A Concept Document needs to be developed for the execution of this activity. A working group has been established for this purpose and the first draft is being developed.
2	Adopt the Criminal Procedure Code, in order to enhance the rights on information and interpretation in the field of criminal justice, in line with EU standards, as well as to increase the number of legal remedies available and increased effectiveness of legal remedies for malfunctions of the justice system related to the rights of defendants in criminal proceedings.	2021	MoJ	New Criminal Procedure Code, adopted	The draft criminal procedure code is in the stage of second reading in the Assembly.
3	Amend the Code of Ethics for judges to sanction as a serious disciplinary violation the restriction of the right to legal representation in criminal matters.	2022	KPC	Amended Code of Ethics for prosecutors, adopted	There are no developments
4	Approve the amendment of the Criminal Code to specifically address criminalization of ill-treatment in police	2023	MoJ	Amended Criminal Code, adopted.	Activity of 2023



	stations, corrective centers and detention centers.				
5	Establish an independent, accessible and effective complaint mechanism regarding claims on torture and ill-treatment at police stations	2022	MIA	Mechanism of complaints in police stations, operational.	Allegations of torture and ill-treatment in police stations are investigated by the Professional Standard Directorate and the Police Inspectorate, based on the complaint. The police provide complaint forms at each station. Additionally, there are complaints boxes at each station, which are only accessible to the Ombudsperson Institution, as the National Mechanism for the Prevention of Torture and Other Cruel, Inhuman and Degrading Treatment and Punishment.
6	Establish an independent, accessible and effective complaint mechanism on claims on torture and ill-treatment in corrective and detention centres.	2022	KCS	Mechanism on complaints in detention centers and corrective centers, operational.	The guideline for the complaint handling is in force, but there are difficulties in its implementation in practice. Additionally, there are complaints boxes at each detention centre and correctional centre, which are only accessible to the Ombudsperson Institution, as the National Mechanism for the Prevention of Torture and Other Cruel, Inhuman and Degrading Treatment and Punishment.
7	State prosecutors and the police provide mandatory information for individuals regarding their right to legal representation and the consequences of waiving this right.	2021-2023	KPC, SP, MIA, KP	Police and the Prosecutor's office reports and minutes emphasize the provision of information	The State Prosecutor and the Police are obliged to inform the parties of their rights in criminal proceedings every time. This is implemented regularly.
8	Drafting the Law on Execution of Criminal Sanctions for the determination of legal provisions guaranteeing: a) the right to doctors, regular and frequent medical visits to all correctional and detention centers; b) improve the complaint mechanism of detainees after sentencing (in legal and practical terms); c) provide an accessible, completely independent, expeditious and effective complaint system	2021	MoJ	The Law on Execution of Criminal Sanctions approved	The Draft Law on Execution of Penal Sanctions is in the process of the second reading in the Assembly.
9	Draft and detail the Letter of Rights, with relevant information for suspects and accused persons in accordance with European standards	2021	Kosovo Police	Letter with information on the rights of persons approved and distributed to all police stations, and accessible to every suspect and accused	There are no developments
10	Increase transparency of KCS operations in relation to the handling of violations by staff in correctional and detention centers.	2021-2023	MoJ, KCS	The KCS annual report contains information regarding the treatment of violations	KCS has published the Annual Report for 2021. <sup>45</sup>
11	Improve system of keeping and updating the records in the KCS regarding detainees.	2022	MoJ, KCS	KCS system for maintaining and updating records, operational.	The problems with the detainee registers have been solved and the current system is now operational and efficient.
12	Functionalize electronic recording (audio and/ or preferably video) of police interviews in all police stations	2022	MIA, Kosovo Police	All interviews and interrogations in police stations in Kosovo, recorded as audio and video.	There are no developments. Lack of budget.

<sup>45</sup> <https://md.rks-gov.net/desk/inc/media/AD01BA70-1904-414D-B093-E7B74D1AFA59.pdf>

13	Functionalize cameras in all places of detention under the Kosovo Police management	2022	Kosovo Police	In all detention places cameras are installed and operational.	<p>This is a gradual process and the Kosovo Police is constantly activating new cameras in places of detention.</p> <p>The current situation is as follows:</p> <p>KPU PIA has a detention room but there is no camera;  RBPĐ East: BCP Stanđić has a detention room - no camera;  BCP Hani Elezit has a detention room - no camera;  BCP Gllboqice has a detention room - functional camera.  RBPĐ West: BCP Qafa e Prushi has a detention room - functional camera;  BCP Qafa e Morinēs has a detention room - functional camera;  BCP Vermicē has a detention room - no cameras;  RBPĐ North: BCP Merdar has a detention room - functional cameras;  BCP Mutivoda has a detention room - non-functional camera;  RBPĐ North has detention rooms - no cameras.</p> <p>Regions/Stations, Cameras placed:</p> <p>Prishtina region:  Prishtina Police St., Centre, Yes - Functional  Podujeva Police St., Yes - Functional  Lipjan Police St., Yes - Functional  Obiliq Police St., Yes - Not Functional  Građanica Police St., Yes - Functional  Drenas Police St., Yes - Functional</p> <p>South Mitrovica Region:  South Mitrovica Police Station, Yes - Functional  Vushtri Police Station, Yes - Functional  Skenderaj Police Station, Yes - Non-functional</p> <p>North Mitrovica Region  North Mitrovica Police Station, Yes - Functional  Zvecan Police Station, Yes - Non-functional  Leposavic Police Station, Yes - Functional</p> <p>Peja Region:  Peja Police Station, Yes - Functional  Istog Police Station, Yes - Functional  Klina Police Station, Yes - Functional  Deđan Police Station, Yes - Functional</p> <p>Prizren Region:  Prizren Police Station, Yes - Functional  Suhareka Police Station, Yes - Functional  Dragash Police Station, Yes - Functional</p> <p>Ferizaj region:  Ferizaj Police Station, Yes - Functional</p> <p>Gjilan Region:  Gjilan Police Station, Yes - Functional  Viti Police Station, Yes - Functional</p>
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					Ranillug Police Station, Yes - Functional  Gjakova Region: Gjakova Police Station, Yes - Functional Rahovec Police Station, Yes - Functional Malisheva Police Station, Yes - Functional
14	Continuous installation of cameras in centers under the KCS management.	2021-2023	KCS	Increased number of cameras installed and operational.	KCS has installed cameras in the Correctional Centre in Dubrava and in the Detention Centre in Prizren, as well as in the Detention Centre in Lipjan, but also in the High Security Prison. KCS plans to install them in other centres in the future.
15	Systematically translate selected case law of the ECtHR	2021-2023	AoJ	Selected case law of the ECtHR published, and disseminated in all courts and prosecution offices.	The Academy has integrated the HUDOC platform on its website, where the decisions of the Human Rights Judge are published. Some of the decisions of this court are available in the Albanian language. <a href="https://libraad.rks-gov.net/kerko/">https://libraad.rks-gov.net/kerko/</a>
16	Establish an independent institutional list for selection and appointment of "ex officio" certified defence attorneys, to ensure minimum standards of expertise, experience and conduct for defence attorneys in criminal matters.	2022	MoJ, KBA	List of defense attorneys in legal representation, published.	There are no developments.
17	Amend legislative framework for setting qualification criteria for ex officio assigned lawyers in complex and serious criminal matters	2022	KBA	Qualification criteria, approved and publication.	There are no developments.
18	Update list of defence attorneys appointed "ex officio" in complex and serious criminal cases, with information on the individual compliance of each with the set qualification criteria	2022	KBA, MoJ	List of defense attorneys, published.	There are no developments.

### Chapter 3.3 - Improving the provision of services by independent professions

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<u><a href="#">Policy measure Further development and consolidation of mediation and bankruptcy procedures</a></u>					
1	Approval of bylaws on mediator fees	2021	MoJ	Bylaw on mediators' fees, approved	Administrative Instruction MoJ-No. 04/2021 on Mediators Fee in the Republic of Kosovo, was signed by the Minister of Justice on 07.12.2021
2	Approval of bylaws for self-initiation of the mediation procedure	2021	MoJ	Bylaw on self-initiation of the mediation procedure, approved	Administrative Instruction 04/2021 on Mediators Fee has been approved by the Minister and published in the Official Gazette in December 2021. <a href="https://gzk.rks-gov.net/ActDetail.aspx?ActID=51213">https://gzk.rks-gov.net/ActDetail.aspx?ActID=51213</a>
3	Equip the Chamber of Mediators with the necessary tools (including infrastructure) in order to make it operational.	2022	MoJ	Office, staff and all accompanying infrastructure of the Chamber of Mediators, completed and operational	The Ministry of Justice, during 2022, has supported the Chamber of Mediators with infrastructure and supporting materials of the Chamber's office. Also, with the support of the Commercial Justice Activity (USAID), the engagement of an intern has been ensured to support the operation of the Chamber's office, in terms of strengthening and creating permanent staff in the future.
4	Establish and functionalize a coordinative, applicable and flexible mechanism, between the relevant state authorities in order to make the mediation offices in the courts and the prosecution operational.	2022	MoJ, KJC, KPC, KCM	Established and functional coordination mechanism; 2 meetings held; functional mediation offices in courts and prosecution offices	At the level of basic courts, a total of 16 mediation spaces have been created. All main courts and almost all branches (except Kamenica, Vushtrri, Suhareka, Dragash and Graçanica) have spaces for mediation. Also from all prosecution offices, spaces for mediation have been created.
5	Undertake activities to raise awareness of the role of mediation among professionals and the general public in order to increase the use of mediation.	2021-2023	MoJ, KJC, KPC, KCM	1 video production and its broadcast on television channels, as well as billboards and advertisements on portals, MoJ website and social networks, realized, every year.	During 2021 and 2022, the MoJ has promoted the role of mediation. Specifically, Mediation Week has been organized with various activities in 2021, as well as television spots (RTK) for mediation have been shown, but mediation has also been promoted on the Facebook page of the Ministry and the Chamber of Mediators. Also, with the support of the Commercial Justice Activity, 10 trainers have been engaged to organize awareness-raising activities, where a total of 24 have been held for judicial professionals, non-governmental organizations and the public in general.
6	Establish a coordination group between MoJ and MTI to analyze legislation in the field of bankruptcy.	2021	MoJ, MTI	Concept Paper on Bankruptcy, approved	Draft Concept Document is in the process of preliminary consultation.
7	Drafting of amendment to the Law on Bankruptcy in order to remove the current obstacles to its implementation in practice, better protection of creditors' interests, increase opportunities for debtors (businesses) to return into the market through reorganization, and providing the	2022	MoJ, MTI	Amended Law on Bankruptcy, adopted	The work on the necessary legal amendments is planned to start after the finalization and approval of the Concept Document on Bankruptcy.

	legal basis for the establishment of the Chamber of Bankruptcy Administrators.				
8	Approve the new Statute of the Chamber of Bankruptcy Administrators, based on the amendments of the Law on Bankruptcy.	2022	CBA	New Statute of the Bankruptcy Administrators, approved	This activity is planned to be implemented after the approval of the new Law on Bankruptcy.
9	Equip the Chamber of Bankruptcy Administrators with necessary tools (including infrastructure) in order to make it operational.	2022	MoJ	Office along with complete accompanying infrastructure of the Chamber of Bankruptcy Administrators, complete and operational.	The Ministry of Justice, in cooperation with the Ministry of Internal Affairs, has provided the offices for the Chamber of Bankruptcy Administrators. The ministry is also in the process of providing inventory and accompanying materials for the office.
10	Prepare and implement regular activities for raising awareness of bankruptcy proceedings and the role of bankruptcy administrators in these proceedings, within the justice system and for the public.	2021 - 2023	MoJ, KJC, KCBA, Chambers of Commerce	1 video production and its broadcast on TV channels, as well as billboards and advertisements on portals, MoJ website and social networks, realized, every year.	There are no developments
11	Establish and implement an appropriate and uniform data collection system for the performance of the enforcement system, in order to create a better and clearer picture of the system performance and registered general trends, allowing better informed decision-making.	2021	MoJ, KCPEA, KJC	Uniform data collection system for the performance of the enforcement system, established and implementable.	This system has been officially launched and is planned to be implemented in 2022.
12	Decision on the recruitment of 20 additional private enforcement agents to have a better geographical distribution of enforcement services.	2022	MoJ	20 newly recruited private enforcement agents.	The public announcement for the exam for private enforcement agents was made by the Ministry of Justice on 27 April 2022. The exam is scheduled for 2 July 2022. <sup>46</sup>
13	Decision on the recruitment of 10 additional private enforcement agents to have a better geographical distribution of enforcement services.	2023	MoJ	10 newly recruited private enforcement agents.	Activity of 2023

*Policy measure: Improving the quality of service provision for all legal professions*

14	Drafting of a Concept Note on Enforcement Procedure	2022	MoJ	Concept Note approved	The working group mandated by the Ministry has started drafting this Concept Document.
15	Undertake a comprehensive training needs analysis, taking into account similar previous assessments regarding the legal, administrative and technical skills of the free professions.	2021	MoJ, KCPEA, KCN, Chamber of Mediators, CBA	List of training needs, approved	In addition to the Training of Trainers for mediators, the curriculum of which foresees the topics of training that will be developed for mediators, there are no developments regarding the aspect of the analysis of trainings necessary for other free professions.
16	Draft initial, continuous and specialized training curricula for mediators, in order to increase the level of knowledge and skills and the quality of service delivery.	2021	MoJ, Chamber of Mediators,	Initial, continuous and specialized training curricula, approved.	Candidates, who are currently being trained as part of the Training of Trainers program being held by the Academy of Justice, Mediators with the support of INL, US Embassy, after certification, will develop curricula for initial and ongoing training sessions for mediators.

<sup>46</sup> <https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fmd.rks-gov.net%2Fdesk%2Finc%2Fmedia%2F578D4FAF-B314-4AE7-BD0F-63D2A917AD7E.docx&wdOrigin=BROWSELINK>

17	Organize initial, continuous and specialized trainings for mediators, based on the approved curricula	2022-2023	MoJ, Chamber of Mediators,	2 trainings held during the year.	Ongoing training sessions for mediators are planned to be held during 2022, while initial training sessions as soon as there are new mediators.
18	Draft initial, continuous and specialized training curricula for bankruptcy administrators, in order to increase the level of knowledge and skills and the quality of service delivery.	2021	MoJ, KCBA	Initial, continuous and specialized training curricula, approved.	There are no developments
19	Organize initial, continuous and specialized trainings for bankruptcy administrators, based on the approved curricula	2022-2023	MoJ, KCBA	2 trainings held during the year.	There are no developments
20	Draft initial, continuous and specialized training curricula for notaries in accordance with accepted standards and best practices, in order to increase the level of quality of services for citizens and businesses.	2021	MoJ, KCN	New initial, continuous and specialized training curricula, approved.	There are no developments
21	Organize initial, continuous and specialized trainings for notaries, based on the newly approved curricula.	2022-2023	MoJ, KCN	4 trainings, held.	Training on the obligations provided for in the Law on the Prevention of Money Laundering and Combating Terrorist Financing was held in June. While, until the end of 2022, based on the Statute of the Chamber of Notaries, at least 3 more training sessions will be held.
22	Draft new initial, continuous and specialized training curricula for private enforcement agents in accordance with accepted standards and best practices, in order to increase the level of quality of services for citizens and businesses.	2021	MoJ, CPEA	New initial, continuous and specialized training curricula, approved.	There are no developments
23	Organize initial, continuous and specialized trainings for private enforcement agents, based on the newly approved curricula	2022-2023	MoJ, KCN	4 trainings, held.	There are no developments
24	Strengthen capacities of respective chambers of free professions in relation to the provision of training (compulsory initial training and continuous training) in order to increase the level of quality of services for citizens and businesses.	2022	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	4 trainings for trained trainers, 1 for each free profession: notaries, private enforcement agents, bankruptcy administrators and mediators.	The Academy of Justice is in the process of holding the Training of Trainers for Mediators with the support of INL, US Embassy. Training of Trainers for other free professions is not underway.
25	Foresee in the Law on Bankruptcy, the obligation to attend continuous annual training for bankruptcy administrators, in order to increase knowledge and skills, quality of services provided and increase public confidence in services provided by free professions.	2022	MoJ, MTI	Amendments to the Law on Bankruptcy providing continuous training for bankruptcy administrators, adopted.	The new Draft Law on Bankruptcy is planned to address this issue.
26	Approve internal act of KCBA that regulates continuous training for bankrupt administrators.	2022	KCBA	KCBA act on continuous training of bankrupt administrators, approved.	The new Draft Law on Bankruptcy is planned to address this issue.
27	Establish in-service training program for notary staff, in order to increase the quality of services provided to citizens and businesses.	2021	MoJ, KCN	In-service training program for notary staff, approved.	There are no developments

28	Organize trainings for notary staff, based on the approved training program	2022-2023	MoJ, KCN	4 trainings held for notary staff	The Commission for Vocational Training within the Chamber of Notaries has planned to hold at least 1 training for notary employees this year, focusing on the topics: identification of parties, form of notarial deed, communication with parties, drafting of notarial acts and others.
29	Establish in-service training program for employees in private enforcement offices, in order to increase the quality of services provided to citizens and businesses.	2021	MoJ, KCN, CPEA	In-service training program for employees of private enforcement agents, approved.	There are no developments
30	Organize trainings for employees of private enforcement offices, based on the approved training program.	2022-2023	MoJ, KCN	4 trainings held for employees of private enforcement offices	There are no developments
31	Sign Memorandum of Understanding with the Academy of Justice for the establishment of mechanisms for the provision of joint thematic trainings for the free professions with judges, prosecutors, support staff from courts and prosecutor's offices, aiming joint improved inter-institutional coordination and cooperation between the MoJ, AoJ and respective chambers.	2021	MoJ, KJC, KPC, Chambers of Free Professions, AoJ	Memorandum of Understanding, signed.	Only the Chamber of Private Enforcement Agents has signed the agreement with the Academy of Justice, which includes continuous vocational training, building the professional capacities of enforcement and promoting the values of the enforcement service. However, the training sessions are being held only for enforcement agents and there is a need for joint training sessions with other judicial professionals. Regarding mediation, 5 roundtables have been held so far with judges, prosecutors and mediators, and 2 more are planned to be held in 2022 to cover all regions. Roundtables were also held with mediation clerks.
32	Establish curriculum by the Academy of Justice for joint thematic trainings between judges, prosecutors and the free professions	2021	AoJ, KJC, KPC	AoJ curriculum for joint training, approved.	There are no developments.
33	Organize joint thematic trainings for free professions with judges, prosecutors, support staff from courts and prosecutor's offices, in order to improve coordination and inter-institutional cooperation between the MoJ, AoJ and respective chambers.	2022-2023	AoJ, MoJ, KJC, KPC, Chambers of Free Professions	x joint trainings conducted with free professions, judges and prosecutors, conducted.	As mentioned in activity no. 31 of this sub-chapter, joint roundtables were held. Trainings so far have been held only for judges and administrative staff by the mediators themselves.
34	Revise the Code of Ethics for Notaries, to reflect on latest amendments to the Law on Notaries	2022	MoJ, KCN	New Code of Ethics for Notaries, adopted.	There are no developments
35	Draft the Code of Ethics on Bankruptcy Administrators	2022	MoJ, KCBA	Code of Ethics for Bankruptcy Administrators, approved.	The new Draft Law on Bankruptcy is planned to address this issue.
36	Revise the CPEA statute in order to better clarify the role of the CPEA bodies and the hierarchy of CPEA internal normative acts.	2021	MoJ, CPEA	Revised CPEA statute, approved.	There are no developments.
37	Revise the draft Code of Ethics of PEA through close coordination between CPEA and MoJ in order to better develop the basic rules of ethics and conduct of private enforcement agents.	2021	MoJ, CPEA	New Code of Ethics for Private Enforcement Agents, approved.	There are no developments.
38	Undertake analysis of respective competencies of the Division for Administrative Supervision of the Legality of the Activities of Free Professions and the Department of Free Professions (including two existing divisions) within the MoJ	2021	MoJ	Analysis of the respective competencies, conducted.	With the support of the EU Project 'EUKOJUST', an analysis of the competences between the Department for Free Professions and the Division for Supervision has been developed and recommendations have been given, which will be reviewed during the drafting of the new Regulation for the organization of the Ministry of Justice.

39	Undertake measures to harmonize respective competencies of the Division for Administrative Supervision of the Legality of the Activities of FP and the Department of FP.	2022	MoJ	Measures for the harmonization of the operations, approved.	The Ministry is in the process of drafting a new internal Regulation that will address this activity.
40	Establish detail instructions for performance, monitoring and control of notaries, mediators and bankruptcy administrators, in order to better monitor and control of free professions.	2021	MoJ, KNC, Chamber of Mediators, KPCEA	Guidelines on performance, monitoring and control of free professions, approved.	In addition to the guideline for the supervision of private executors that was approved before the entry into force of this Strategy, as for other free professions, no specific supervision guidelines have been issued.
41	Close coordination between MoJ and the Ministry of Finance (MoF) to identify financial incentives for the staff of the Division for Administrative Supervision of the Legality of FLP activities	2022	MoJ, MoF	Financial incentives granted	This issue is planned to be addressed within the new Draft Law on Salaries.
42	Establish and functionalize the Professional Commission on Enforcement Assessment in order to provide an opportunity for independent review of the enforcement system, which allows for increased accountability and contributes to the identification of ways for its further improvement.	2021	MoJ	Professional Commission established and operational.	This issue is being analysed in the Concept Document for the Enforcement Procedure that is being developed.
43	Establish a training program for MoJ and respective chambers in implementation of monitoring and control guidelines for the free professions.	2022	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	Training program, approved.	There are no developments
44	Organize training for MoJ and respective chambers in implementation of monitoring and control guidelines for the free professions.	2023	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	2 trainings, held.	Activity of 2023
45	Create standards, including standard deadlines, during which measures should be taken by the enforcement agents towards completion of the enforcement case.	2021	MoJ, CPEA	Established standards, approved.	The MoJ and the Chamber of Private Bailiffs have developed 23 professional standards with the support of the USAID Commercial Justice Program. Also, the professional standards have been proposed by the MoD in the Draft Law for the amendment of the Law on Enforcement Procedure that creates the legal basis for the approval and implementation of professional standards.
46	Approve bylaws on control and supervision of bankruptcy administrators upon amendment to the Law on Bankruptcy and establishment of the Chamber of Bankruptcy Administrators	2022	MoJ, KCBA	Bylaws, approved.	The sub-legal acts are planned to be developed after the approval of the new Draft Law on Bankruptcy.
<i>Policy measure: Improving inter-professional cooperation</i>					
47	Create and implement viable mechanism for close coordination between MoJ and respective FLP chambers.	2021	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	Operational and flexible communication mechanism.	The coordinating mechanism for free professions has been created and the first meeting was held on 29 June 2022. In addition, with the support of the USAID Program 'Commercial Justice', a three-day workshop was held in February 2020, with experts from the USA on the strength of the partnership between the Ministry of Justice and the Chamber of Private Bailiffs, in order to create plans long-term as well as the list of common goals between the Ministry and OPP as well as the addressing of problems.



48	Create a viable, functional and flexible communication mechanism between the free professions on one hand, and the KJC and KPC on the other, for better inter-institutional and inter-professional cooperation between free professions and other actors of justice.	2021	MoJ, KCN, CPEA, KCBA, Chamber of Mediators, KJC, KPC	Operational and flexible communication mechanism, established.	The coordinating mechanism for free professions has been created and the first meeting was held on 29 June 2022.
49	Prepare the Academy of Justice curriculum for training of judges and prosecutors on role of each legal profession, in order to better understand by each actor in the field of justice the specific needs of each free profession.	2022	KJC, KPC, AoJ	Training curriculum, approved.	The 2022 Training Program includes the 'Mediation in civil cases' roundtable where judges and mediators will participate. The role of other free professions is emphasized in other planned training sessions. There is currently no special curriculum.
50	Organize trainings for judges and prosecutors on the role of each legal profession, in order to better understand by each actor in the field of justice the specific needs of each free profession.	2023	AoJ, KJC, KPC	x trainings for judges and prosecutors, held.	Activity of 2023
51	Involvement of representatives from free professions in working groups when laws and policies which directly and indirectly affect their work are drafted or discussed at the policy-making level.	2021-2023	MoJ, KJC, KPC	The free professions participate in all relevant policy and legal acts, drafted.	Representatives from the free professions participate in each relevant working group.
52	Approve amendments or sign Memoranda of Understanding to ensure access for PEAs and notaries to public registers in order to improve the quality of services provided by PEAs and notaries to citizens and businesses.	2022	MoJ, CPEA, CNK, MIA / Cadastral Agency, MTI / Pledge Register	PEAs and notaries have access to public registers	Notaries currently have access to the pledge, mortgage and cadastre register. With the new electronic enforcement system, private enforcement agents will have access to all public records. It remains problematic that this access for enforcement agents in the Register of Bank Accounts, and for enforcement agents and notaries in the Cadastral Register, is only offered for a fee.

## Chapter 3.4 - Increasing cooperation and coordination with civil society

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving the legal and institutional framework to improve access to information</i>					
1	Approval of the Regulation on the classification of documents within the judicial system.	2022	KJC	Regulation on the classification of judicial documents adopted.	This activity is included in the KJC Work Plan for 2022.
2	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	MJ	Strategy for Public Communication approved.	There are no developments
3	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	MIA	Strategy for Public Communication approved.	The sectoral strategy for Public Communication has been drafted and is pending approval.
4	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	Kosovo Police	Strategy for Public Communication approved.	The sectoral strategy for Public Communication has been drafted and is pending approval.
5	Drafting the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	KJC	Public Communication Strategy adopted	The Strategy for Public Communication has been approved by KJC. <sup>47</sup>
6	Drafting the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2021	KPC	Public Communication Strategy adopted	KPC has approved the Strategy for Public Communication of the Prosecutorial System. <sup>48</sup>
7	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	MJ	MoJ website accessible and up to date with substantial information for the public.	There are no developments
8	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	MIA	MIA website accessible and up to date with substantial information for the public.	There are no developments
9	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	Kosovo Police	Kosovo Police website accessible and up to date with substantial information for the public.	There are no developments
<i>Policy measure: Improving communication and cooperation with Civil Society Organizations</i>					

<sup>47</sup> [https://www.gijyqesori-rks.org/wp-content/uploads/2022/03/KGJK\\_Strategjia\\_Komunikimit\\_2022-2024.pdf](https://www.gijyqesori-rks.org/wp-content/uploads/2022/03/KGJK_Strategjia_Komunikimit_2022-2024.pdf)

<sup>48</sup> [https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Dokumente%20Strategjike/Strategjia%20p%C3%ABr%20komunikim%20e%20sistemit%20prokurorial%202021-2023\(1\).pdf](https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Dokumente%20Strategjike/Strategjia%20p%C3%ABr%20komunikim%20e%20sistemit%20prokurorial%202021-2023(1).pdf)

10	Signing of a Memorandum of Understanding which envisages using the experience and capacities of non-governmental organizations in promoting good practices for judges, prosecutors, and support staff in matters related to corruption, organized crime, access to justice, instruments, enforcement measures, improving standards and strengthening oversight of anti-corruption measures, and more.	2022	KJA, NGO	Memorandum of Cooperation signed.	The Memorandum of Cooperation has been signed on 31 May 2022 for the establishment of 'Friends of the Academy' group. <sup>49</sup>
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<sup>49</sup> <https://ad.rks-gov.net/sq/aktiviteteet-dhe-lajmet-2022/Details/10550>

## Chapter 3.5 - Strengthening the role of the Ministry of Justice

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Increasing the capacity of the Kosovo judiciary for EU integration</i>					
1	Appointment of the Attaché of Justice in the representation of Kosovo in Brussels.	2023	MoJ MFAD	Attaché of Justice based in Brussels.	Activity of 2023
2	Empowering the role of the MoJ in the JFS subcommittee by training the staff of the Department for European Integration and Policy Coordination on reporting capabilities, the EU acquis in the field of JFS, diplomatic communication, and analytical skills.	2022-2023	MoJ	1 training conducted.	There are no concrete developments. The training sessions are planned to be held with support from the EU Project 'EUKOJUST' during 2022.
3	Empowering the role of the MIA in the JFS subcommittee by training the staff of the Department for European Integration and Policy Coordination on reporting capabilities, the EU acquis in the field of JFS, diplomatic communication, and analytical skills.	2022-2023	MIA	1 training conducted.	There are no developments
4	Organizing thematic workshops on various aspects of interaction with the EU, including proper reading of EU reports, communication, lobbying, and reporting to EU.	2021	MoJ	1 workshop conducted.	There are no concrete developments. The training sessions are planned to be held with support from the EU Project 'EUKOJUST' during 2022.
<i>Policy measure: Strengthening the MoJ's capacity to lead the judicial reform</i>					
5	Amendment of Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to provide for the establishment of the Department for Legislative Policies (Primary Legislation) of the Judiciary	2022	MoJ, Government of Kosovo	Regulation on internal organization of the MoJ amended and the department established.	The working group for drafting the new Regulation on internal organization of the Ministry is in the process of finalizing it
6	Regular meetings of the coordination mechanism consisting of all actors of justice, for the purpose of coordination on the implementation of the Strategy and other issues related to their competencies.	2022	MoJ, Government of Kosovo, KJC, KPC, AoJ	The coordination mechanism consisting of all justice actors is functional; 2 meetings of the mechanism are held within the year.	The Steering Committee of the Rule of Law Strategy and the inter-institutional Coordinating Body of the Strategy have been established and are functioning in terms of monitoring the implementation of the Strategy. The Committee met on 31 January 2021, while the Inter-Institutional Coordinating Body held a three-day meeting from 23 to 25 March 2022. The next meeting of the Coordinating Body is scheduled for 8 July 2022, while that of the Steering Committee is scheduled for 27 July 2022.
7	Establishing of a donor coordination mechanism in the justice sector.	2022	MoJ, Government of Kosovo, KJC, KPC, AoJ	Coordination mechanism with all justice actors established.	A coordination mechanism for the coordination of donors in the justice sector between the MoD and donors has been established and, during 2022, a meeting was held on 27 June 2022.

*Policy measure: "Strengthening the administrative capacities of the MoJ, in particular the EU department, as well as those departments that are responsible for the implementation of justice reforms"*

8	Recruitment of new officials with advanced English language skills in the Department for European Integration and Policy Coordination.	2022	MoJ	Four new officers recruited in the Department for European Integration and Policy Coordination.	There are no developments. This issue is being analysed in the Draft Regulation on internal organization of the Ministry.
9	Recruitment of new officials with advanced English language skills in the Legal Department.	2022	MoJ	Six new officers recruited in the Legal Department.	There are no concrete developments. This issue is being analysed in the Draft Regulation on internal organization of the Ministry.
10	Training of new officials of the Department for European Integration and Policy Coordination related to EU accession criteria.	2022	MoJ	X trainings conducted.	There are no concrete developments. The training sessions are planned to be held with support from the EU Project 'EUKOJUST' during 2022.
11	Providing foreign language courses for officials of the Ministry of Justice.	2022	MoJ, MIA, PMO	Courses provided in English, French and German.	There are no developments

*Policy measure: Strengthening the capacity of strategic planning in the justice sector*

12	Amending Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to foresee the establishment of a Division for Strategic Planning.	2022	MoJ	Regulation on internal organization of the MoJ amended and the strategic planning division established.	There are no concrete developments. This issue is being analysed in the Draft Regulation on internal organization of the Ministry.
13	Recruitment of four officials in the Strategic Planning Division.	2022	MoJ	4 officials recruited in the Strategic Planning Division.	There are no concrete developments. This issue is being analysed in the Draft Regulation on internal organization of the Ministry.
14	Training of officers of the Strategic Planning Division on strategic planning.	2022	MoJ	2 trainings conducted.	There are no concrete developments. This is planned to be addressed after the approval of the Regulation on the internal organization of the Ministry.

*Policy measure: Use of modern technology in the justice sector*

15	Training of the IT Division, in order to involve them in certain issues in the implementation of IT systems in the judiciary, while respecting the independence of the judiciary and the prosecution.	2022	MoJ	X trainings conducted.	There are no developments
16	Amending Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to provide for the establishment of the Division of Analytics and Statistical Monitoring.	2022	MoJ, Government of Kosovo	Regulation on the internal organization of the MoJ amended and the division established.	There are no concrete developments. This issue is being analysed in the Draft Regulation on internal organization of the Ministry.
17	Amending the Law on the KJC and draft the Law on Central Criminal Evidence in a way that ensures the full functioning of the Case Management Information System and guarantees open access to the MoJ / Division of Analytical and Statistical Monitoring.	2022	MoJ, KJC	Law on the KJC amended. Law on Central Criminal Evidence approved.	The draft law on Central Criminal Records is in the process of being drafted by the working group.
18	Organizing a workshop on CEPJ indicators for officials of the MoJ, KJC, and KPC.	2022	KJA, MoJ, KJC, KPC	Workshop held	In cooperation with the Council of Europe, two workshops on CEPEJ indicators have been organized: 1) March 16, 2022 - where the administrators, leaders of ZML, nd. Court statistics administrators and officials, and 2) May 15-17, 2022 - where court presidents and the Performance Evaluation Commission were involved. Workshops were not held for other institutions.

19	Carrying out regular evaluation of the efficiency of the justice system in Kosovo based on the CEPEJ methodology	2021-2023	MoJ, KJC, KPC	Publication of evaluation analysis and analyzed data	The efficiency of the justice system for 2020 was evaluated and the data were published in March 2022. <sup>50</sup> The collection and processing of data for 2021 is in progress.
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<sup>50</sup> <https://md.rks-gov.net/desk/inc/media/D301D920-3C02-4324-9180-FDDE588D771A.pdf>

## Chapter 4.1 - Improving the institutional framework against corruption

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Transformation of the Anti-Corruption Agency into the Corruption Prevention Agency</i>					
1	Drafting of the Law on the Agency for Prevention of Corruption, in order to focus the Agency's mandate on preventing corruption.	2021	MoJ ACA	Law on the Agency adopted.	The Draft Law on Anti-Corruption Agency has been approved by the Assembly. <sup>51</sup>
2	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for anti-corruption evaluation of legislation.	2022	ACA	Amended regulation and mechanism for Anticorruption Assessment of Legislation established.	This activity is part of the work plan of ACA for 2022 and is expected to be implemented after the entry into force of the Law on Anti-Corruption Agency.
3	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for risk assessment.	2022	ACA	Amended Regulation and Mechanism for risk assesment established.	This activity is part of the work plan of ACA for 2022 and is expected to be implemented after the entry into force of the Law on the Agency for Prevention of Corruption.
4	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for monitoring the implementation of integrity plans.	2022	ACA	Amended Regulation and mechanism for Monitoring the Implementation of Integrity Plans established.	This activity is planned to be implemented after the entry into force of the Law on Anti-Corruption Agency. The new Law provides that every public sector institution has integrity plans. ACA will help the institutions in their drafting based on the methodology that will be developed, while the institutions will appoint officials responsible for coordination.
5	Capacity building of the Agency's staff regarding the tools introduced for the prevention of corruption.	2022	ACA	6 trainings conducted.	This activity is part of the work plan of ACA for 2022 and is expected to be implemented after the entry into force of the Law on Anti-Corruption Agency.
<i>Political measure: Replacing the President's Anti-Corruption Council with a coordination mechanism at the level of the Government</i>					
6	Dissolution of the National Council against Corruption.	2021	President	The National Anti-Corruption Council desolved.	The National Anti-Corruption Council has been replaced by the Council for Democracy and Human Rights. This Council met on 12 April 2022.
7	Appoint contact points for the implementation of the national anti-corruption policy.	2021	Government	Contact points appointed.	This activity is planned to be implemented after the approval of the Anti-Corruption Strategy.
8	Appoint contact points for the implementation of the national anti-corruption policy.	2021	Independent institutions	Contact points appointed.	This activity is planned to be implemented after the approval of the Anti-Corruption Strategy.

<sup>51</sup> The draft law was approved in the regular plenary session that started on 30.06.2022, which continued the following day, and the voting on the Draft Law was made that day (01.07.2022).

*Policy measure: Improving the work of the Special Investigation Unit of the Kosovo Police*

9	Amending the Law on SPRK in order to determine the legal basis for cooperation between the SPRK and the Special Investigation Unit	2022	MoJ KPC MIA	Adopted Law	The new Draft Law on the Special Prosecution Office of the Republic of Kosovo has currently completed the public consultation process and is being finalized by the working group.
10	Drafting a secondary legislation, based on the amended law on SPRK, which will define the procedure for joint work between the SPRK and the Special Investigation Unit.	2023	MIA KPC	sub-legal act adopted	Activity of 2023
11	Building the professional capacity of police officers of the Special Investigation Unit to conduct investigations into high-level corruption cases.	2021-2023	Kosovo Police KAPS	2 specialized trainings conducted during the year.	During 2021, four (4) training sessions were organized, as follows: 1. Public corruption and internal investigations (2 participating officials); 2. Definition of high-level corruption, legal framework and practice (2 participating officials); 3. Fraud and Corruption in Procurement (2 participating officials); 4. Public Corruption - ILEA Budapest-Hungary (2 participating officials).
12	Drafting a sub-legal act which (except for the general Standard Operating Procedures that apply to the entire Kosovo Police) specifically defines the mandate and functions of DIECC.	2022	MIA	sub-legal act adopted	On 28.12.2021, the Standard Operating Procedure, with reference number PK-DH/06-PSO-11, for the Director of Economic Crimes and Corruption Investigations was drafted.
13	Professional capacity building of police officers of DIECC for anti-corruption investigative techniques.	2022-2023	Kosovo Police	2 specialized trainings conducted during the year.	During 2022, two advanced training sessions were held: 1. Advanced training against economic crime and corruption (EU Project), 10 officials from DIECC; 2. Advanced Analytical Techniques Training (EU Project); 3. Implementation of intellectual property rights with - 2 officials from DIECC; 4. Presentation of PDI for analyst - 2 officials from DIECC; 5. Report of suspicious activity on the terrorist financing- 2 officials from DIECC; 6. ToT in the field of terrorist financing - 2 officials from DIECC; 7. Financial investigation and tracking of illegal assets - 5 officials from DIECC; with 5 participating officials from DIECC. 8. Practices and implementation of the Law on Extended Powers of Confiscation and Tracing of Illegal Assets - 2 officials from DIECC; 9. Financial Investigations and Asset Recovery - 2 officials from DIECC; 10. Specialized Training Program 'Fraud and Corruption in Public Procurement' - 2 officials from DIECC; 11. 'Fraud in public procurement' - 2 officials from DIECC;

*Policy Measure: Improving the work of the Kosovo Police Inspectorate*

14	Functionalization of the Directorate for Combating Corruption and Organized Crime.	2022	MIA	Recruitment of officers in the Directorate for Combating Corruption and Organized Crime, based on an assessment for human resources needs.	The acceptance of 23 new officials in DIECC is in the process, where the interview phase has already been completed.
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*Policy Measure: Improving the work of the SPRK (Special Prosecution of the Republic of Kosovo)*



15	Amending and supplementin the Law on SSPORK in order to provide the SPRK with exclusive powers (instead of additional powers) to investigate and prosecute high-level corruption cases.	2022	MoJ SPRK	Law amending and supplementing the Law on SPRK adopted.	The new draft law on the Special Prosecution Office of the Republic of Kosovo has currently completed the public consultation process and is being finalized by the working group.
16	Drafting a new definition of 'high level corruption' which will be included uniformly in the Law on SPRK, Criminal Code and other relevant laws.	2023	MJ	Definition of 'high level corruption' drafted and the Criminal Code, the Law on SPRK and other relevant laws adopted.	Activity of 2023
<i>Policy Measure: Strengthening capacities in the Special Department for cases under the SPRK competences, specifically for the high level corruption cases</i>					
17	Capacity building for SPRK prosecutors regarding anti-corruption investigative techniques.	2021	AoJ	1 training conducted.	During 2021, four training sessions were held within the framework of specialized organized crime and corruption programs. <sup>52</sup>
18	Strengthening the technical capacities of the Special Department within the Basic Court in Prishtina.	2021-2022	KJC AoJ	2 trainings conducted.	Specific training sessions were organized during 2021, which were not only determined for the Special Department, but also for other judges and prosecutors, as well as specifically for the offenses that fall within this Department. In 2022, other training sessions were also carried out in this field. <sup>53</sup>
19	Increase the number of judges to trial high-level corruption cases.	2022	KJC	Assigning judges to adjudicate high-level corruption cases.	The KJC has filled all the positions of judges in the Special Department (12 judges in the Basic Court and 6 judges in the Court of Appeals)..

<sup>52</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6144> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/717>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8296> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8296>

<sup>53</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9483>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9501>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9532>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9506>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9519>

20	Specialized anti-corruption trainings for all appointed judges.	2021-2023	AoJ, KJC	3 trainings conducted during the year.	For 2021, three training sessions were held and 104 participants took part, namely 76 judges, 26 prosecutors and 2 administrative staff. <sup>54</sup> In 2022, four trainings were carried out in this field, while others are planned in the second half of the year.
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*Policy Measure: Strengthening the cooperation with non-state actors included in the prevention and fight against corruption*

21	Advocating and raising anti-corruption awareness in order to educate the public and increase the number of supporters of anti-corruption reforms.	2021-2023	ACA Government	1 awareness campaign, 1 television campaign, 1 brochure published.	During the 'Anti-Corruption Week' campaign held in 2021, various awareness-raising activities were carried out.
22	Strengthening the cooperation with civil society organizations, media and private sector in order to raise awareness and fight corruption more effectively.	2021-2023	Government ACA	Joint activities undertaken.	On the initiative of the Agency, a meeting was held in January 2022 with about 10 NGOs and other meetings will be organized during 2022.
23	Trainings and providing technical assistance to the private sector.	2021-2023	ACA Government, Labour Inspectorate	2 trainings and or round tables conducted on a yearly basis.	A coordination meeting between ACA, the Labour Inspectorate and the Ministry of Justice is planned to be held.

<sup>54</sup> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/948> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/950> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9507> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6144> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/717> <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10557>

## Chapter 4.2 - Improving the wealth declaration system and regulations for accepting gifts

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy Measure: Strengthening the legal framework</i>					
1	Drafting of the Law on Declaration, origin and control of property of senior public officials and on declaration, origin and control of gifts of all officials (Law on DP) in order to distinguish between different categories of public officials in accordance with their positions and the level of risk they pose in terms of their propensity for corruption.	2021	MoJ	The Law on declaration, origin and control of property of senior public officials and on declaration, origin and control of gifts of all officials adopted.	The new Draft Law on the Declaration of Property is in the process of the second reading in the Assembly.
2	Drafting of the Law on AD in order to remove the reference 'official persons'.	2021	MoJ	Law on AD adopted.	The new Draft Law on the Declaration of Property is in the process of the second reading in the Assembly.
3	Harmonization of the definition 'senior public officer' in the Law on AD and Law no. 06/L-011 on Prevention of Conflict of Interest in Discharge of a public function.	2021	MoJ	Law on AD adopted.	The new Draft Law on the Declaration of Property is in the process of the second reading in the Assembly.
4	Harmonization of the definition of 'family member' in the Law on AD, and in the Criminal Code, in order to include children and adoptive parents in the notion of 'family member'.	2021	MoJ	Law on AD adopted.	The new Draft Law on the Declaration of Property is in the process of the second reading in the Assembly.
5	Develop the electronic platform for asset declaration	2022	ACA	Electronic platform functional	The electronic platform is in the finalization phase. It is expected to be completed by the end of the year.
6	Drafting new forms for asset declaration regarding the amendments to the Law on AD in order to distinguish between first declarations and repeated declarations.	2022	ACA	Asset declaration form amended.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
7	Drafting of the Law on AD in order to determine the criteria for the selection of declaring entities by scope of institutions, hierarchy, position and risk of corruption.	2021	MoJ	Law on AD adopted.	The new Draft Law on the Declaration of Property is in the process of the second reading in the Assembly.
8	Amendment of the asset declaration form in order to include information about the intangible assets owned by the declarant or his family members, including intellectual property objects that may have value in monetary terms.	2022	ACA	Asset declaration form amended.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.

9	Amendment of the asset declaration form in order to include information about transactions made within the reporting period, on the basis of which the declarant acquires or terminates the right of ownership, possession or use, including joint ownership, of the immovable or movable property.	2022	ACA	Asset declaration form amended.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
10	Amendment of the asset declaration form in order to include information about the declarant's donations to a political party.	2022	ACA	Asset declaration form amended.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
11	Amendment of the asset declaration form in order to include information about digital property (crypto property).	2022	ACA	Asset declaration form amended.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
12	Drafting of the Law on AD in order to determine whether the annual income of declarants is reported as gross or net income.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
13	Drafting of the Law on AD in order to introduce the obligation to declare beneficiary property in addition to legal property.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
14	Drafting of the Law on AD in order to oblige high-level public officials to declare trusts or savings created for their family members.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
15	Defining the definition of 'Gift' in the Law on AD, in order to harmonize with the Law on Prevention of Conflict of Interest in Exercising Public Function..	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
16	Drafting detailed rules and instructions for gift declarations.	2022	ACA	Rules and guidelines for declaring gifts published on the ACA website and distributed to institutions.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
17	Organizing trainings for responsible persons and contact officials from these institutions regarding the drafting and implementation of the Register for handling gifts.	2022-2023	ACA	One training per year for each contact point.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
18	Drafting of the Law on AD in order to equip the Agency with the competence to control the gift registers of public institutions.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
19	Developing a methodology for assessing the market value of declared gifts, with particular attention to non-monetary gifts, through evidence-based indicators and expert's evaluations.	2022	ACA	Internal rules that determine how to assess the value of gifts placed.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
20	Drafting of the Law on AD in order to define the procedures related to the acceptance of occasional (non-protocol) gifts by senior public officials, clear means of their control and verification.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.

21	Drafting of the Law on AD in order to clarify whether the subjects of the declaration are allowed to receive gifts from family members without any restrictions on value and / or frequency of time.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
22	Drafting of the Law on Agency for Prevention of Corruption in order to equip the Agency with the competence to impose administrative and disciplinary sanctions for non-declaration of the gift.	2021	MoJ	Law on the Agency adopted.	The Draft Law on Anti-Corruption Agency has been approved by the Assembly and this issue is specifically provided for in Article 23.
23	Drafting of the Law on AD in order to provide credibility control to determine assets, income and gifts declared in sources and legal origin, presented by the public official.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
24	Drafting of the Law on AD in order to control statements against other sources of information, such as the internet, media reporting, etc.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
25	Drafting of the Law on AD in order to determine the manner of verification of the real market values of the reported property.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
26	Drafting of the Law on AD in order to determine the possibility of cooperation of the Agency with foreign state bodies, for purposes of the implementation of the Law on AD.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
27	Drafting of the Law on AD in order to establish special and applicable procedures for filing and verifying property declarations of officials working secretly and / or in intelligence services and / or holding positions in military formations and state authorities that perform operational and detective activities.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
28	Drafting of the Law on Asset Declaration in order to determine the full, mandatory verification in the following cases: (a) all declarations submitted by senior public officials and (b) risk-based declarations of senior public officials holding anti-corruption positions that are determined through risk analysis.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.

29	Drafting a guide for property declaration verification mechanisms which will include, inter alia, instructions regarding: compiling, reviewing and completing the list of declarants, methodology for categorizing declarants based on risk, standard procedures for checking the existence of property and presentation of false information, special procedures regarding officials in the intelligence services, determination of the monetary value of declared property, assessment of the quality of data in state databases, introduction of electronic management system cases and audits, etc.	2022	ACA	The guide adopted.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
30	Defining the provisions, in agreement with the ACA and with the approval of the state intelligence, military and security agencies, regarding the public display of the declarations of the persons belonging to these agencies, with the purpose of strengthening the regulations provided in article 12 of the Law on Access to Public Documents, which sets the minimum standard for exceptions to the right of access to documents.	2021	ACA	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
31	Drafting of the Law on AD in order to determine the competence of the ACA to impose administrative sanctions, establish administrative and/or disciplinary liability for non-submission of the declaration of property, as well as for delayed and/or incomplete submissions.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.
32	Drafting of the Law on AD in order to clearly define the internal property that must be exhausted, before qualifying non-declaration or false declaration of assets as a criminal offence.	2021	MoJ	Law on AD adopted.	The new Draft Law on Declaration of Property is in the process of the second reading in the Assembly.

*Policy Measure: Training and capacity building*

33	Develop a capacity building program for public officials dealing with asset declarations.	2022	ACA KIPA	The Program adopted.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
34	Training of public officials who deal with property declarations.	2022 - 2023	ACA KIPA	2 trainings conducted.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
35	Develop a program to train contact officers about their roles and responsibilities.	2022	ACA KIPA	The training program adopted.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.
36	Training of contact officers regarding their roles and responsibilities..	2022 - 2023	ACA KIPA	2 trainings conducted.	This activity is planned to be implemented after the approval of the new Law on Declaration of Property.

37	Develop a training curriculum, in cooperation with prosecutors and courts, for the purpose of unified interpretation and application of article 430 of the Criminal Code (Failure to report or false reporting of property, income, gifts, other material benefits or financial obligations) and the Law on Declaration of assets.	2022	AoJ, KJC KPC	The training curriculum adopted.	This curriculum is planned to be drafted in the second half of 2022.
38	Training of judges and prosecutors for the purpose of equal interpretation and application of article 430 of the Criminal Code and the Law on Declaration of property, as well as the differentiation of false reporting with forgery of documents.	2022-2023	AoJ, KJC KPC	2 trainings conducted.	These training sessions are planned to be held during 2022.
39	Development of a program for capacity building of ACA officials for drafting criminal charges	2022	ACA, OSP, KBA	The Program developed.	This Program is planned to be developed soon.
40	Training of ACA officials for drafting criminal charges.	2021-2023	ACA, OSP, KBA	2 trainings conducted.	The training sessions are planned to be held during 2023.
<i>Policy Measure: International Cooperation</i>					
41	Strengthen the participation of RKS in the negotiations for the approval of the Treaty on the Data Exchange for the Verification of the Assets Declaration.	2022	MFAD MoJ, ACA	Kosovo participates in RAI regional meetings.	Several bilateral meetings have been held during the last two years and it is planned to take the initiative of the Government for adherence to this Treaty.